

GWINNETT COUNTY DEPARTMENT OF FINANCIAL SERVICES PURCHASING DIVISION

75 Langley Drive | Lawrenceville, GA 30046-6935 (O) 770.822.8720 | (F) 770.822.8735 www.gwinnettcounty.com

October 16, 2024

Addendum #2 RP011-24 Provision of Temporary Labor Services on a Multi-Year Contract

Please see the summation of revisions, questions and answers for the above solicitation below.

Revisions

- R1. The proposal due date has changed.

 Proposals will be received until 2:50 P.M. local time on October 22, 2024, at the Gwinnett County
 Financial Services Purchasing Division 2nd Floor, 75 Langley Drive, Lawrenceville, Georgia 30046. Any proposal received after this date and time will not be accepted.
- R2. DELETE Addendum 1, R1. Criminal background checks are required for ALL positions
- R3. Page 3, Section III, 3. ADD In addition, a 5-panel drug screening is required for all safety sensitive positions.

Questions

- Q1. Is this a new contract or renewal of an existing contract?
- A1. This is a new contract to replace the labor portion of RP018-19.
- Q2. If there is an existing contract, could you please share the names of the current vendors and their pricing?
- A2. See attached.
- Q3. In order to be considered responsive for this solicitation, is it mandatory to propose on all positions?
- A3. Yes.
- Q4. What is the estimated budget for this contract?
- A4. There is approved funding for this contract. The County expects each service provider to propose a competitive price. Award will be made to the highest scoring service provider(s).
- Q5. Is it mandatory to subcontract?
- A5. No.
- Q6. Please provide information on the daily duration of shifts required for the necessary professions. For example, the number of hours per day.
- A6. That is at the discretion of the department and will vary based on the County's needs.
- Q7. Please share the incumbent vendors and their pricing.
- A7. See A2.
- Q8. What is the budget for this bid? OR the estimated annual spending in the past under this contract for similar services?
- A8. See A4. See Exhibit B of the request for proposal. These totals do include some labor temporary

services costs as one service provider was awarded both clerical and labor temporary services on the previous contract and those costs are not separate by position type.

- Q9. Is there any challenge fulfilling the needs with the existing contracts for related services or any specific improvements you are looking for?
- A9. No challenges or specific improvements.
- Q10. Is there any preference for the local vendor?
- A10. No.
- Q11. Please share the type of background check and drug test required.
- A11. See Section II, C and D of the request for proposal. 5 Panel drug screens are required for all safety sensitive positions.
- Q12. Will there be a kick-off meeting once the contract is awarded?
- A12. Yes
- Q13. How many resources/candidates are currently active at this time under incumbent contracts? Please provide the breakdown of numbers under each incumbent vendor.
- A13. See Exhibit B of the request for proposal.
- Q14. What is the spending to date against each of the incumbent vendors?
- A14. See Exhibit B of the request for proposal.
- Q15. Will active candidates under the incumbent vendors be transitioned to the new vendors if the same incumbent vendors are not awarded the contract this time?
- A15. Transitioning from one service provider to another is ultimately between the candidate and the service providers.
- Q16. Regarding Section III, CC, please confirm that the County will insure the vehicle?
- A16. All County vehicles are self-insured.
- Q17. Regarding Section III, CC, please confirm which drivers will be driving on County property only and which will drive on public roads.
- A17. All positions requiring drivers may be required to drive on public road.
- Q18. Regarding Section III, CC, please confirm the Driver's License Class that will be required?
- A18. A Class C license is required unless a CDL license is specified.
- Q19. How many employees currently work under (or will be anticipated to work under) this contract?
- A19. See Exhibit B of the request for proposal. Anticipated work is at the discretion of the department and will vary based on the County's needs.
- Q20. Who are the present vendors?
- A20. 22nd Century Technologies, Inc., Corporate Temps, Inc., and Preferred Personnel Solutions, Inc.

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- Q21. How many vendors will be awarded as a result of this solicitation?
- A21. That is at the discretion of the department and will vary based on the County's needs.
- Q22. What are the current billable hourly rates or percentage mark-up rates?
- A22. See attached.
- Q23 What were the hourly bill rates or percentage mark-up rates at the time of award?
- A23. See attached.
- Q24. Is there a Prevailing/Living wage requirement associated with this project?
- Q24. No.
- Q25. Are additional points awarded to firms who are or have Minority Business Enterprise (MBE) partners?
- A25. No.
- Q26. May we attend the proposal opening meeting in-person?
- A26. Yes. The only thing that will be read aloud is the name of the service providers submitting a proposal
- Q27. Are bonds required?
- A27. No.
- Q28. As mentioned on Page 1 of the request for proposal, that proposals are solicited from qualified service providers for the Provision of Temporary Labor Services on a Multi-Year Contract for the Department of Information Technology Services. Will IT positions be also requested through the resulting contract?
- A28. No.
- Q29. What is the average turnaround time when a request for a candidate is made?
- A29. That is at the discretion of the department and will vary based on the County's needs.
- Q30. What are the strengths and weaknesses of your current program?
- A30. The County is satisfied with the current program. This is out for solicitation due to expiration of the current contract.
- Q31. Do service providers have to propose on the entire request for proposal? And if so, are service providers able to use outsource to our partners for the unconventional positions not filled in house.
- A31. Yes. Service providers may utilize subcontractors.
- Q32. Is there a formatting requirement for the proposal?
- A32. No.
- Q33. What are the safety-sensitive positions that require a background check?
- A33. See R3 above. Background checks are required for ALL positions.
- Q34. Should the bill rate be a markup % or dollar amount?
- A34. Dollar amount.

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- Q35. Are health insurance, medical insurance, and 401k required benefits that must offered to our employees staffed on-site?
- A35. These benefits are not a requirement of awarded service providers.
- Q36. Do references need to be Gwinnett County businesses?
- A36. No.
- Q37. If a service provider has a primary office in Atlanta and a satellite office working out of a partner site in Gwinnett. Does it matter which office location is provided?
- A37. No.
- Q38. Is auto insurance required if a service provider won't be providing drivers?
- A38. Service providers must propose on all positions. Auto insurance is required of all service providers.
- Q39. What would be the number of awards Gwinnett intends to give (approximate number)?
- A39. Currently, this contract is awarded to 3 service providers but the County will award in its best interest based upon response.
- Q40. What are the estimated funds that are estimated to be allocated for this contract?
- A40. There is approved funding for this contract. The County expects each service provider to propose a competitive price. Award will be made to the highest scoring service provider(s).
- Q41. What is the tentative start date of this engagement?
- A41. January 1, 2025
- Q42. What is the work location of the proposed candidates?
- A42. Various locations throughout Gwinnett County.
- Q43. Is this a new contract or are there any incumbents? If there are incumbents, please provide the incumbent name and pricing and are the incumbents eligible to submit the proposal again?
- A43. This is a new contract to replace the labor portion of RP018-19. See attached.
- Q44. Are there any pain points or issues with the current service provider(s)?
- A44. No.
- Q45. Is there any mandatory subcontracting requirement for this contract? If yes, Is there any specific goal for the subcontracting?
- A45. No.
- Q46. How many positions were used in the previous contract (approximate)?
- A46. See Exhibit B of the request for proposal.
- Q47. How many positions will be required per year or throughout the contract term?
- A47. That is at the discretion of the department and will vary based on the County's needs.

- Q48. If the resources provided at the time of proposal submission are not available at the time of a potential contract award could service providers replace them with equally qualified resources?
- A48. Resources available/resumes are not required at the time of proposal submission.
- Q49. Can we provide hourly rate ranges in the price proposal?
- A49. No.
- Q50. Is it entirely onsite work or can it be done remotely to some extent? Do the services need to be delivered onsite or is there a possibility for remote operations and performance?
- A50. Onsite only.
- Q51. Are resumes required at the time of proposal submission? If yes, do service providers need to submit the actual resumes for proposed candidates or can resumes be submitted?
- A51. Resumes are not required at the time of proposal submission.
- Q52. Please provide the list of holidays.
- A52. See Page 5, Section III, R of the request for proposal
- Q53. Are there any mandated Paid Time Off, Vacation, etc.?
- A53. No.
- Q54. Is this a re-compete request for proposal? If yes, please share the name of Current Suppliers (who are currently providing services to Agency).
- A54. See A1 and A20.
- Q55. Please share current service providers pricing and proposals.
- A55. See attached for pricing. Please submit an open records request at www.gwinnettcounty.com for the proposals.
- Q56. When was the existing contract was started, and what is the annual monetary spent value of the current contract since inception?
- A56. January 1, 2020. See Exhibit B of the request for proposal.
- Q57. How many resources are currently engaged in the current contract?
- A57. See Exhibit B of the request for proposal.
- Q58. Please share the no. of positions served in previous years under this contract.
- A58. See Exhibit B of the request for proposal.
- Q59. Please share the amount of business each service provider did under this contract in previous years.
- A59. See Exhibit B of the request for proposal.
- Q60. Is there any local preference for this contract?
- A60. No.

- Q61. Would you be accepting references from public as well as commercial entities?
- A61. Yes, as long as the references are of similar size and scope.
- Q62. Do service providers need to submit the actual certificate of insurance with the proposal submission?
- A62. No. A certificate of insurance will be requested of the highest scoring service providers prior to award.
- Q63. What is meant by drawings?
- A63. This is not applicable to this solicitation.
- Q64. What level of interaction will the cooks and food services supervisors have with the prisoners?
- A64. There will be direct interaction with prisoners for both positions.
- Q65. What specific heavy equipment will the maintenance techs be operating, such as bulldozers or cranes?
- A65. This is based on departmental need and will be part of the request for labor at the time of request.
- Q66. What maximum height will the warehouse techs, water resources trade associates, and building services associates climb on ladders?
- A66. This is based on departmental need while following safety guidelines.
- Q67. Please share the work compensation incidents reported for full-time employees and temporary associates from 2020 to 2024 by position type including in this request for proposal.
- A67. This information is not available at this time.
- Q68. Please share the total days of absence from work due to an on-the-job injury for both full-time employees and temporary associates from 2020 to 2024 by position type including in this request for proposal.
- A68. This information is not available at this time.
- Q69. Please share the days of light duty work due to an on-the-job injury for both full-time employees and temporary associates from 2020 to 2024 by position type including in this request for proposal.
- A69. This information is not available at this time.
- Q70. Does the County require the service providers to provide training to the candidates? If yes, provide a list of trainings that might be required to be provided.
- Q70. The County will provide any necessary training.

Attachment

Cost Tabulation for RP018-19

Acknowledge receipt of this addendum on Page 14 of the proposal document.

Sincerely,

Dana Garland, CPPB, FOII, NIGP-CPP

Purchasing Division

RP018-19
Provision of Temporary Clerical and Labor Services on a Multi-Year Contract

Department of Human Resources

	22nd Century Technologies, Inc. (OC)						Corporate Temps, Inc. (L)				ManpowerGroup USA, Inc. (OS)				erred Person (0	C)	s, Inc.	The Waters Organization, LLC (OC)				
			Payrol	I Rates			Payrol	I Rates			Payro	II Rates			Payrol	Rates			Payrol	Rates		
ITEM#	2020 FEE SCHEDULE - SECTION A	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
	Admin Support Assoc I (General Skill Level) Admin Support Assoc II (Moderate Skill Level)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$12.62 \$14.93	\$16.53 \$19.56	\$18.93 \$22.40	\$24.80 \$29.34	\$12.62 \$14.93	\$16.16 \$19.11	\$18.93 \$22.40	\$24.23 \$28.67	\$12.62 \$14.93	\$16.91 \$20.01	\$18.93 \$22.40	\$25.37 \$30.02	
	Admin Support Assoc III (Proficient Skill Level)	N/A N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$22.59	\$26.48	\$33.89	\$17.65	\$23.65	\$26.48	\$35.48	
Ü	ramin dapport ridded in (1 renderit dian Eerer)		Staffin	g Rates			Staffin	g Rates	000.10													
1	Admin Support Assoc I (General Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$17.16	\$18.93	\$25.74	
2	Admin Support Assoc II (Moderate Skill Level) Admin Support Assoc III (Proficient Skill Level)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$17.65	\$19.56 \$23.12	\$22.40 \$26.48	\$29.34	\$14.93 \$17.65	\$19.56 \$23.12	\$22.40 \$26.48	\$29.34 \$34.69	\$14.93 \$17.65	\$20.30 \$24.00	\$22.40 \$26.48	\$30.45 \$36.00	
	Admin Support Assoc III (Proficient Skill Level)	N/A	IN/A	IN/A	N/A	N/A	IN/A	IN/A	N/A	\$17.03	\$23.12	\$20.40	\$34.00	\$17.00	\$23.12	\$20.46	\$34.09	\$17.00	\$24.00	\$20.46	\$30.00	
	FEE SCHEDULE - SECTION B Skill/Discipline Description		Payrol	I Rates			Payrol	II Rates			Payro	II Rates			Payrol	l Rates			Payrol	l Rates		
1	Cook	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.39	\$20.07	\$26.09	N/A	N/A	N/A	N/A	\$13.38	\$17.66	\$20.07	\$26.49	N/A	N/A	N/A	N/A	
2	Food Services Supervisor Maintenance Technician I	\$14.93 \$14.18	\$18.36 \$17.44	\$22.40 \$21.27	\$26.88 \$25.52	\$14.93 \$14.18	\$19.41 \$18.43	\$22.40 \$21.27	\$29.12 \$27.65	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$14.18	\$19.71 \$18.72	\$22.40 \$21.27	\$29.57 \$28.08	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
4	Maintenance Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.43	\$21.27	\$27.65	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$22.83	\$21.27	\$34.25	N/A N/A	N/A N/A	N/A N/A	N/A	
	Maintenance Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$21.76	\$25.11	\$32.64	N/A	N/A	N/A	N/A	\$16.74	\$22.10	\$25.11	\$33.15	N/A	N/A	N/A	N/A	
	Maintenance Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$21.76	\$25.11	\$32.64	N/A	N/A	N/A	N/A	\$16.74	\$26.95	\$25.11	\$40.43	N/A	N/A	N/A	N/A	
	Water Resources Trades Associate I Water Resources Trades Associate I - driver	\$14.18 \$14.18	\$17.44 \$17.44	\$21.27 \$21.27	\$25.52 \$25.52	\$14.18 \$14.18	\$18.43 \$18.43	\$21.27 \$21.27	\$27.65 \$27.65	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18 \$14.18	\$22.41 \$22.83	\$21.27 \$21.27	\$33.61 \$34.25	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
	Water Resources Trades Associate II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$21.76	\$25.11	\$32.64	N/A	N/A	N/A	N/A	\$16.74	\$26.45	\$25.11	\$39.67	N/A	N/A	N/A	N/A	
10	Water Resources Trades Associate II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$21.76	\$25.11	\$32.64	N/A	N/A	N/A	N/A	\$16.74	\$26.95	\$25.11	\$40.43	N/A	N/A	N/A	N/A	
11	Trades Technician I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.43	\$21.27	\$27.65	N/A	N/A	N/A	N/A	\$14.18	\$22.41	\$21.27	\$33.61	N/A	N/A	N/A	N/A	
12 13	Trades Technician I - driver Trades Technician II	\$14.18 \$16.74	\$17.44 \$20.59	\$21.27 \$25.11	\$25.52 \$30.13	\$14.18 \$16.74	\$18.43 \$21.76	\$21.27 \$25.11	\$27.65 \$32.64	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18 \$16.74	\$22.83 \$26.45	\$21.27 \$25.11	\$34.25 \$39.67	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
14	Trades Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$21.76	\$25.11	\$32.64	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.74	\$26.45	\$25.11	\$40.43	N/A N/A	N/A	N/A N/A	N/A N/A	
15	Trades Technician III	\$19.84	\$20.59	\$29.75	\$30.13	\$19.84	\$25.79	\$29.75	\$38.68	N/A	N/A	N/A	N/A	\$19.84	\$31.35	\$29.75	\$47.01	N/A	N/A	N/A	N/A	
16	Trades Technician III - driver	\$19.84	\$24.40	\$29.76	\$35.71	\$19.84	\$25.79	\$29.76	\$38.68	N/A	N/A	N/A	N/A	\$19.84	\$31.94	\$29.76	\$47.91	N/A	N/A	N/A	N/A	
17 18	Building Services Associate II	\$14.93 \$14.93	\$18.36 \$18.36	\$22.40 \$22.40	\$26.88 \$26.88	\$14.93 \$14.93	\$19.41 \$19.41	\$22.40 \$22.40	\$29.12 \$29.12	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$14.93	\$19.71 \$24.04	\$22.40 \$22.40	\$29.57 \$36.07	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
19	Building Services Associate II - driver Grounds Maintenance Associate I	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.39	\$20.07	\$26.09	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$17.66	\$20.07	\$26.49	N/A N/A	N/A N/A	N/A N/A	N/A	
20	Grounds Maintenance Associate I - driver	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.39	\$20.07	\$26.09	N/A	N/A	N/A	N/A	\$13.38	\$21.55	\$20.07	\$32.33	N/A	N/A	N/A	N/A	
	Warehouse Technician I	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.39	\$20.07	\$26.09	N/A	N/A	N/A	N/A	\$13.38	\$17.66	\$20.07	\$26.49	N/A	N/A	N/A	N/A	
	Warehouse Technician I - driver Warehouse Technician II	\$13.38 \$14.55	\$16.46 \$17.90	\$20.07 \$21.83	\$24.08 \$26.20	\$13.38 \$14.55	\$17.39 \$18.92	\$20.07 \$21.83	\$26.09 \$28.38	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38 \$14.55	\$21.55 \$19.21	\$20.07 \$21.83	\$32.33 \$28.82	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
	Warehouse Technician II - driver	\$14.55	\$17.90	\$21.83	\$26.20	\$14.55	\$18.92	\$21.83	\$28.38	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.55	\$23.43	\$21.83	\$35.15	N/A N/A	N/A	N/A N/A	N/A	
25	Dispatcher	\$12.62	\$15.52	\$18.93	\$22.72	\$12.62	\$16.41	\$18.93	\$24.61	N/A	N/A	N/A	N/A	\$12.62	\$16.28	\$18.93	\$24.42	N/A	N/A	N/A	N/A	
26	Senior Services Driver	\$10.00	\$12.30	\$15.00 g Rates	\$18.00	\$10.00	\$13.00	\$15.00	\$19.50	N/A	N/A	N/A ng Rates	N/A	\$10.00	\$16.10	\$15.00	\$24.15	N/A	N/A	N/A	N/A	
	FEE SCHEDULE - SECTION B	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	
	T	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	
1 2	Cook Food Services Supervisor	\$13.38 \$14.93	\$17.13 \$19.11	\$20.07 \$22.40	\$24.08 \$26.88	\$13.38 \$14.93	\$17.80 \$19.86	\$20.07 \$22.40	\$26.69	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38 \$14.93	\$17.93 \$20.01	\$20.07 \$22.40	\$27.10 \$30.02	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
3	Maintenance Technician I	\$14.18	\$18.15	\$21.27	\$25.52	\$14.93	\$18.86	\$21.27	\$29.79	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93	\$19.00	\$21.27	\$28.50	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
4	Maintenance Technician I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$18.86	\$21.27	\$28.29	N/A	N/A	N/A	N/A	\$14.18	\$23.11	\$21.27	\$34.67	N/A	N/A	N/A	N/A	
	Maintenance Technician II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.26	\$25.11 \$25.11	\$33.40	N/A	N/A	N/A	N/A	\$16.74	\$22.43	\$25.11	\$33.65	N/A	N/A	N/A	N/A	
	Maintenance Technician II - driver Water Resources Trades Associate I	\$16.74 \$14.18	\$21.43 \$18.15	\$25.11 \$21.27	\$30.13 \$25.52	\$16.74 \$14.18	\$22.26 \$18.86	\$25.11	\$33.40 \$28.29	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.74 \$14.18	\$27.29 \$23.11	\$25.11 \$21.27	\$40.93 \$34.67	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
	Water Resources Trades Associate I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$18.86	\$21.27	\$28.29	N/A	N/A	N/A	N/A	\$14.18	\$23.11	\$21.27	\$34.67	N/A	N/A	N/A	N/A	
	Water Resources Trades Associate II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.26	\$25.11	\$33.40	N/A	N/A	N/A	N/A	\$16.74	\$27.29	\$25.11	\$40.93	N/A	N/A	N/A	N/A	
	Water Resources Trades Associate II - driver Trades Technician I Trades Technician I - driver	\$16.74 \$14.18 \$14.18	\$21.43 \$18.15 \$18.15	\$25.11 \$21.27 \$21.27	\$30.13 \$25.52 \$25.52	\$16.74 \$14.18 \$14.18	\$22.26 \$18.86 \$18.86	\$25.11 \$21.27 \$21.27	\$33.40 \$28.29 \$28.29	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	\$16.74 \$14.18 \$14.18	\$27.29 \$23.11 \$23.11	\$25.11 \$21.27 \$21.27	\$40.93 \$28.72 \$34.67	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	
	Trades Technician II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.26	\$25.11	\$33.40	N/A	N/A	N/A	N/A	\$16.74	\$26.78	\$25.11	\$40.18	N/A	N/A	N/A	N/A	
14	Trades Technician II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.26	\$25.11	\$33.40	N/A	N/A	N/A	N/A	\$16.74	\$27.29	\$25.11	\$40.93	N/A	N/A	N/A	N/A	
15	Trades Technician III	\$19.84	\$21.43	\$29.76	\$30.13	\$19.84	\$26.39	\$29.76	\$39.57	N/A	N/A	N/A	N/A	\$19.84	\$31.74	\$29.76	\$47.62	N/A	N/A	N/A	N/A	
16 17	Trades Technician III - driver Building Services Associate II	\$19.84 \$14.93	\$25.40 \$19.11	\$29.76 \$22.40	\$35.71 \$26.88	\$19.84	\$26.39	\$29.76 \$22.40	\$39.57 \$29.79	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$19.84 \$14.93	\$32.34 \$20.01	\$29.76 \$22.40	\$48.51 \$30.02	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
18	Building Services Associate II - driver	\$14.93	\$19.11	\$22.40	\$26.88	\$14.93	\$19.86	\$22.40	\$29.79	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93	\$24.34	\$22.40	\$36.51	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
19	Grounds Maintenance Associate I	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$17.80	\$20.07	\$26.69	N/A	N/A	N/A	N/A	\$13.38	\$17.93	\$20.07	\$26.89	N/A	N/A	N/A	N/A	
20	Grounds Maintenance Associate I - driver	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$17.80	\$20.07	\$26.69	N/A	N/A	N/A	N/A	\$13.38	\$21.81	\$20.07	\$32.71	N/A	N/A	N/A	N/A	
	Warehouse Technician I Warehouse Technician I - driver	\$13.38 \$13.38	\$17.13 \$17.13	\$20.07 \$20.07	\$24.08 \$24.08	\$13.38 \$13.38	\$17.80 \$17.80	\$20.07 \$20.07	\$26.69 \$26.69	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38 \$13.38	\$17.93 \$21.81	\$20.07 \$20.07	\$26.89 \$32.71	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
	Warehouse Technician II	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$17.80	\$20.07	\$29.03	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$19.50	\$20.07	\$29.25	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
24	Warehouse Technician II - driver	\$14.55	\$18.62	\$21.83	\$26.20	\$14.55	\$19.35	\$21.83	\$29.03	N/A	N/A	N/A	N/A	\$14.55	\$23.72	\$21.83	\$35.58	N/A	N/A	N/A	N/A	
25	Dispatcher	\$12.62	\$16.15	\$18.93	\$22.72	\$12.62	\$16.78	\$18.93	\$25.18	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	N/A	N/A	N/A	N/A	
26	Senior Services Driver	\$10.00	\$12.80	\$15.00	\$18.00	\$10.00	\$13.30	\$15.00	\$19.95	N/A	N/A	N/A	N/A	\$10.00	\$16.30	\$15.00	\$24.45	N/A	N/A	N/A	N/A	

RP018-19
Provision of Temporary Clerical and Labor Services on a Multi-Year Contract

Department of Human Resources

Third	Department	of Human Resources																						
Part			(OC)					(L)				. (0	os)		Prefe	(0	C)	s, Inc.	TI					
Third				Payrol	l Rates							Payro	ll Rates			Payroll	Rates							
Appendix process and content of the content of th	ITEM#		Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	Gwinnett County 07 Bill Rate		
Administration of Principal Princi	1																			4.4.4.		\$25.37		
A Principal Agriculty	3															\$19.11	\$22.40					\$35.48		
A contract Annual	4																					\$48.53		
Control principal princi	5																					\$52.76		
Propriet for American 1.00	6	Customer Service Associate I																				\$31.68		
Part	7																					\$37.47		
Advance Adva	8			Staffin	g Rates			Staffin	g Rates			Staffin	ig Rates			Staffing	g Rates			Staffin	g Rates			
American Security Confession 1.00	1																					\$25.74		
Product	2																							
Present August No.	4				N/A			N/A														\$59.61		
Conference Associated No.	5	Financial Analyst II		N/A		N/A			N/A	N/A						\$32.59			\$24.69	\$43.21	\$37.04	\$64.82		
## FREE CHARGES SETTINGS 1.5 months 1.5	6																					\$32.11		
Page	7				N/A								\$25.32				\$25.32				\$25.32	\$37.98		
Cond- Cond	8	Customer Service Associate III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18.36	\$24.05	\$27.54	\$36.07	\$18.36	\$24.42	\$27.54	\$36.63	\$18.36	\$27.54	\$27.54	\$41.31		
Foot Services September \$14.92 \$19.95 \$25.00 \$2		FEE SCHEDULE - SECTION B		Payroll Rates																				
Materianne Definion	1	Cook			\$20.07																	N/A		
Medicate Continue																								
Separate Continue																						N/A N/A		
Mater Resources Trade Associated 1975	5								\$25.11													N/A		
Page	6			\$20.59									N/A			\$27.22	\$25.11	\$40.83	N/A			N/A		
1 Water Resources Tradee Associate - - -	7																					N/A		
11 Trades Technique					\$21.27												\$21.27							
11 Trades Technique				\$20.59	\$25.11 \$25.11				\$25.11 \$25.11	\$32.97						\$25.71	\$25.11							
13 Trafes Technician II				\$17.44													\$21.27					N/A		
14 Trades Techniciscal II - driver	12	Trades Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.61	\$21.27	\$27.93	N/A	N/A	N/A	N/A	\$14.18	\$23.06	\$21.27	\$34.59	N/A	N/A		N/A		
15 Trades Technician III 16 Trades Technician III 17 Trades Technician III 17 Trades Technician III 17 Trades Technician II 18 Trades Techni																						N/A		
16 Trades Technicasin 1 14 15 15 15 15 15 15					\$25.11											\$27.22	\$25.11	\$40.83						
17 Bullding Services Associate																								
19 Grounds Maintenance Associate									\$22.40													N/A		
20 Grunde Maintenance Associate I - driver \$13.38 \$14.64 \$20.07 \$24.08 \$13.38 \$17.56 \$20.07 \$25.05 \$1.04		Building Services Associate II - driver									N/A										N/A			
21 Warehouse Technician																								
22 Warehouse Technician - driver																								
							Q.0.00															N/A		
25 Dispatcher	23		\$14.55	\$17.90		\$26.20		\$19.11			N/A	N/A			\$14.55				N/A	N/A	N/A	N/A		
Serior Services Driver									<u> </u>									\$35.50				N/A		
Temporary Gwinnert																		\$24.66						
FEE SCHEDULE - SECTION B Hourly Pay Rate Rate Rate Rate Rate Rate Rate Rate	20	Seriioi Services Driver	\$10.00	Staffin		\$16.00	\$10.00			\$19.70	IN/A	Staffir	ng Rates	N/A	\$10.00	Staffin		\$24.39	N/A	Staffin	g Rates	IN/A		
Rate Rate Pay Rate Bill Rate Pay Rate		EEE SCHEDING - SECTION D																				Gwinnett		
1 Cook		TEE SCHEDOLE - SECTION D																				Bill Rate		
Food Services Supervisor	1	Cook			,																	N/A		
Maintenance Technician - driver	2	Food Services Supervisor			\$22.40	\$26.88			\$22.40	\$30.09	N/A	N/A				\$20.21	\$22.40		N/A	N/A	N/A	N/A		
Maintenance Technician	3							\$19.05		\$28.57							\$21.27					N/A		
6 Maintenance Technician II -driver				\$18.15				\$19.05		\$28.57							\$21.27							
Water Resources Trades Associate	Ü																							
8 Water Resources Trades Associate 1 - driver \$14.18 \$18.15 \$21.27 \$25.52 \$14.18 \$19.05 \$22.48 \$25.51 \$33.73 N/A N/A N/A N/A \$14.18 \$22.34 \$22.127 \$25.02 N/A																						N/A		
10 Water Resources Trades Associate II - driver \$16.74 \$21.43 \$25.11 \$30.13 \$16.74 \$22.48 \$25.11 \$33.73 N/A N/A N/A N/A N/A N/A \$16.74 \$22.91 \$14.18 \$18.15 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$7 N/A N/A N/A N/A N/A \$14.18 \$23.34 \$21.27 \$29.01 N/A N/A N/A \$12.17 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.52 \$14.18 \$19.05 \$21.27 \$25.51 \$24.52 \$25.11 \$24.24 \$25.	8	Water Resources Trades Associate I - driver			\$21.27	\$25.52			\$21.27	\$28.57			N/A			\$23.34	\$21.27					N/A		
Trades Technician																	\$25.11							
12 Trades Technician I driver																								
Trades Technician																						N/A N/A		
Trades Technician III	13	Trades Technician II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.48	\$25.11	\$33.73	N/A	N/A	N/A	N/A	\$16.74	\$27.05	\$25.11	\$40.58	N/A	N/A	N/A	N/A		
Trades Technician III - driver \$19.94 \$25.40 \$29.76 \$35.71 \$19.84 \$26.65 \$29.76 \$39.97 N/A N/A N/A N/A \$19.84 \$26.66 \$29.76 \$49.00 N/A N																						N/A		
17 Bulding Services Associate																								
Building Services Associate II - driver																						N/A N/A		
19 Grounds Maintenance Associate 1513.38 17.13 \$20.07 \$24.08 \$13.38 \$17.98 \$20.07 \$26.96 N/A N/A N/A N/A \$13.38 \$18.11 \$20.07 \$27.16 N/A N/A N/A N/A \$13.38 \$18.11 \$20.07 \$27.16 N/A N/A N/A N/A N/A \$13.38 \$18.11 \$20.07 \$27.16 N/A N/A N/A \$13.38 \$17.13 \$20.07 \$27.16 N/A																						N/A		
20 Grounds Maintenance Associate I - driver \$13.38 \$17.13 \$20.07 \$24.08 \$13.38 \$17.98 \$20.07 \$26.96 N/A N/A N/A N/A \$13.38 \$22.03 \$20.07 \$33.04 N/A	19	Grounds Maintenance Associate I	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$17.98	\$20.07	\$26.96	N/A	N/A	N/A	N/A	\$13.38	\$18.11	\$20.07	\$27.16	N/A	N/A	N/A	N/A		
22 Warehouse Technician I - driver \$13.38 \$17.13 \$20.07 \$24.08 \$13.38 \$17.98 \$20.07 \$26.96 N/A N/A N/A \$13.38 \$22.03 \$20.07 \$33.04 N/A N/A N/A 23 Warehouse Technician II \$14.55 \$18.62 \$21.83 \$26.20 \$14.55 \$19.54 \$21.83 \$29.32 N/A N/A N/A N/A \$14.55 \$18.02 \$21.83 \$26.20 \$14.55 \$19.54 \$21.83 \$29.32 N/A N/A N/A N/A \$14.55 \$18.93 \$25.05 N/A		Grounds Maintenance Associate I - driver			\$20.07					\$26.96							\$20.07					N/A		
23 Warehouse Technician II \$14.55 \$18.62 \$21.83 \$26.20 \$14.55 \$19.54 \$21.83 \$29.32 N/A N/A N/A N/A \$14.55 \$19.70 \$21.83 \$29.54 N/A N/A N/A N/A A N/A N/A N/A N/A N/A N																	\$20.07							
24 Warehouse Technician II - driver \$14.55 \$18.62 \$21.83 \$26.20 \$14.55 \$19.54 \$21.83 \$29.32 N/A N/A N/A N/A N/A \$14.55 \$23.96 \$21.83 \$35.94 N/A																						N/A N/A		
25 Dispatcher \$12.62 \$16.15 \$18.93 \$22.72 \$12.62 \$16.95 \$18.93 \$25.43 N/A N/A N/A N/A \$12.62 \$16.70 \$18.93 \$25.05 N/A N/A N/A N/A N/A																						N/A		
26 Senior Services Driver \$10.00 \$12.80 \$15.00 \$18.00 \$10.	25				\$18.93	\$22.72		\$16.95		\$25.43		N/A	N/A			\$16.70	\$18.93	\$25.05				N/A		
	26	Senior Services Driver	\$10.00	\$12.80	\$15.00	\$18.00	\$10.00	\$13.43	\$15.00	\$20.15	N/A	N/A	N/A	N/A	\$10.00	\$16.46	\$15.00	\$24.69	N/A	N/A	N/A	N/A		

RP018-19
Provision of Temporary Clerical and Labor Services on a Multi-Year Contract

		22	nd Century To	echnologies, OC)	Inc.	Corporate Temps, Inc. (L)					ManpowerGroup USA, Inc. (OS)				erred Personi (O		s, Inc.	TI	he Waters Or (0		LLC
			Pavro	l Rates		i e	Pavrol	Rates			Pavrol	l Rates			Payroll	Rates		Payroll Rates			
	2022	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnet
ITEM #	FEE SCHEDULE - SECTION A	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County C
	PEE SCHEDULE - SECTION A	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate
1	Admin Support Assoc I (General Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$16.32	\$18.93	\$24.47	\$12.62	\$16.91	\$18.93	\$25.37
2	Admin Support Assoc II (Moderate Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.93	\$19.56	\$22.40	\$29.37	\$14.93	\$19.30	\$22.40	\$28.96	\$14.93	\$20.01	\$22.40	\$30.02
3	Admin Support Assoc III (Proficient Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$22.82	\$26.48	\$34.23	\$17.65	\$23.65	\$26.48	\$35.48
4	Financial Analyst I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22.71	\$31.34	\$34.07	\$47.02	\$22.71	\$29.59	\$34.07	\$44.04	\$22.71	\$32.35	\$34.07	\$48.53
5	Financial Analyst II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24.69	\$33.26	\$37.04	\$57.04	\$24.69	\$32.58	\$37.04	\$47.88	\$24.69	\$35.17	\$37.04	\$52.76
6	Customer Service Associate I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.27	\$18.69	\$21.41	\$28.04	\$14.27	\$18.45	\$21.41	\$27.67	\$14.27	\$21.12	\$21.41	\$31.68
7	Customer Service Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$16.88	\$22.11	\$25.32	\$33.16	\$16.88	\$21.83	\$25.32	\$32.73	\$16.88	\$24.98	\$25.32	\$37.47
8	Customer Service Associate III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18.36	\$24.05	\$27.54	\$36.07	\$18.36	\$23.74	\$27.54	\$35.60	\$18.36	\$27.17	\$27.54	\$40.76
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.11	\$25.50	\$32.97	\$38.25	\$49.45	\$25.50	\$36.32	\$38.25	\$54.48
10	Legal Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19.83	\$25.97	\$29.75	\$38.97	\$19.83	\$25.38	\$29.75	\$38.05	\$19.83	\$28.25	\$29.75	\$42.37
			Staffin	g Rates			Staffing	g Rates			Staffin	g Rates			Staffing	g Rates			Staffin		
11	Admin Support Assoc I (General Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$16.70	\$18.93	\$25.05	\$12.62	\$17.16	\$18.93	\$25.74
2	Admin Support Assoc II (Moderate Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.93	\$19.56	\$22.40	\$29.34	\$14.93	\$19.76	\$22.40	\$29.63	\$14.93	\$20.30	\$22.40	\$30.45
3	Admin Support Assoc III (Proficient Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$23.35	\$26.48	\$35.04	\$17.65	\$24.00	\$26.48	\$36.00
4	Financial Analyst I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22.71	\$32.93	\$34.07	\$49.40	\$22.71	\$30.05	\$34.07	\$44.39	\$22.71	\$39.74	\$34.07	\$59.61
5	Financial Analyst II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24.69	\$33.26	\$37.04	\$57.04	\$24.69	\$32.92	\$37.04	\$48.26	\$24.69	\$43.21	\$37.04	\$64.82
6	Customer Service Associate I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.27	\$18.69	\$21.41	\$28.04	\$14.27	\$19.17	\$21.41	\$28.76	\$14.27	\$21.41	\$21.41	\$32.1
7	Customer Service Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$16.88	\$22.11	\$25.32	\$33.16	\$16.88	\$22.67	\$25.32	\$34.02	\$16.88	\$25.32	\$25.32	\$37.9
8	Customer Service Associate III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18.36	\$24.05	\$27.54	\$36.07	\$18.36	\$24.66	\$27.54	\$37.00	\$18.36	\$27.54	\$27.54	\$41.3
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.11	\$25.50	\$33.73	\$38.25	\$50.62	\$25.50	\$44.63	\$38.25	\$66.9
10	Legal Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19.83	\$25.97	\$29.75	\$38.97	\$19.83	\$26.37	\$29.75	\$39.57	\$19.83	\$34.70	\$29.75	\$52.0
	FEE SCHEDULE - SECTION B	L .		I Rates		L	Payrol			L	Payrol				Payroll				Payrol		
1	Cook	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.74	\$20.07	\$26.61	N/A	N/A	N/A	N/A	\$13.38	\$17.84	\$20.07	\$26.75	N/A	N/A	N/A	N/A
2	Food Services Supervisor	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$19.80	\$22.40	\$29.70	N/A	N/A	N/A	N/A	\$14.93	\$19.91	\$22.40	\$29.87	N/A	N/A	N/A	N/A
3	Maintenance Technician I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$18.91	\$21.27	\$28.36	N/A	N/A	N/A	N/A
4	Maintenance Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$23.06	\$21.27	\$34.59	N/A	N/A	N/A	N/A
5	Maintenance Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$22.32	\$25.11	\$33.48	N/A	N/A	N/A	N/A
6	Maintenance Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$27.22	\$25.11	\$40.83	N/A	N/A	N/A	N/A
7	Water Resources Trades Associate I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$22.63	\$21.27	\$33.95	N/A	N/A	N/A	N/A
8	Water Resources Trades Associate I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$23.06	\$21.27	\$34.59	N/A	N/A	N/A	N/A
9	Water Resources Trades Associate II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$26.71	\$25.11	\$40.07	N/A	N/A	N/A	N/A
10	Water Resources Trades Associate II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$27.22	\$25.11	\$40.83	N/A	N/A	N/A	N/A
11	Trades Technician I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$22.63	\$21.27	\$33.95	N/A	N/A	N/A	N/A
12	Trades Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.80	\$21.27	\$28.21	N/A	N/A	N/A	N/A	\$14.18	\$23.06	\$21.27	\$34.59	N/A	N/A	N/A	N/A
13	Trades Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$26.71	\$25.11	\$40.07	N/A	N/A	N/A	N/A
14	Trades Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.20	\$25.11	\$33.30	N/A	N/A	N/A	N/A	\$16.74	\$27.22	\$25.11	\$40.83	N/A	N/A	N/A	N/A
15	Trades Technician III	\$19.84	\$20.59	\$29.75	\$30.13	\$19.84	\$26.31	\$29.75	\$39.46	N/A	N/A	N/A	N/A	\$19.84	\$31.66	\$29.75	\$47.48	N/A	N/A	N/A	N/A
16	Trades Technician III - driver	\$19.84	\$24.40	\$29.76	\$35.71	\$19.84	\$26.31	\$29.76	\$39.46	N/A	N/A	N/A	N/A	\$19.84	\$32.26	\$29.76	\$48.39	N/A	N/A	N/A	N/A
17	Building Services Associate II	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$19.80	\$22.40	\$29.70	N/A	N/A	N/A	N/A	\$14.93	\$19.91	\$22.40	\$29.87	N/A	N/A	N/A	N/A
18	Building Services Associate II - driver	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$19.80	\$22.40	\$29.70	N/A	N/A	N/A	N/A	\$14.93	\$24.28	\$22.40	\$36.43	N/A	N/A	N/A	N/A
19	Grounds Maintenance Associate I	\$13.38	\$16.46 \$16.46	\$20.07	\$24.08	\$13.38	\$17.74 \$17.74	\$20.07	\$26.61	N/A	N/A	N/A	N/A	\$13.38	\$17.84	\$20.07	\$26.75	N/A	N/A	N/A	N/A
20	Grounds Maintenance Associate I - driver	\$13.38 \$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.74	\$20.07	\$26.61	N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$21.77 \$17.84	\$20.07	\$32.05	N/A N/A	N/A N/A	N/A N/A	N/A
	Warehouse Technician I				\$24.08	\$13.38		\$20.07	\$26.61	N/A						\$20.07		N/A N/A			N/A
22	Warehouse Technician I - driver	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.74	\$20.07	\$26.61	N/A	N/A	N/A	N/A	\$13.38	\$21.77	\$20.07	\$32.65		N/A	N/A	N/A
23	Warehouse Technician II	\$14.55 \$14.55	\$17.90 \$17.90	\$21.83 \$21.83	\$26.20	\$14.55	\$19.30 \$19.30	\$21.83 \$21.83	\$28.95	N/A	N/A	N/A	N/A N/A	\$14.55 \$14.55	\$19.40 \$23.66	\$21.83 \$21.83	\$29.11 \$35.50	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Warehouse Technician II - driver	\$14.55	\$17.90		\$26.20	\$14.55				N/A	N/A	N/A	N/A N/A						N/A N/A		
25	Dispatcher	V		\$18.93	\$22.72	\$12.62	\$16.74	\$18.93	\$25.11	N/A	N/A	N/A		\$12.62	\$16.44	\$18.93	\$24.66	N/A		N/A	N/A
26	Senior Services Driver Afterschool Program Leader	\$10.00 \$16.00	\$12.30	\$15.00 \$24.00	\$18.00	\$10.00 \$16.00	\$13.26 \$22.40	\$15.00 \$27.00	\$19.90 \$33.60	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$10.00 \$16.00	\$16.26	\$15.00 \$24.00	\$24.39 \$31.92	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2/	Afterschool Program Leader	\$16.00		g Rates	\$29.52	\$16.00		g Rates	\$33.60	N/A		g Rates	N/A	\$16.00	\$21.28 Staffin		\$31.92	N/A	N/A Staffin	N/A Rates	N/A
		Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Tomporoni	Gwinnett	Temporary	Gwinnet
	FEE SCHEDULE - SECTION B			OT Hourly				OT Hourly										Temporary		OT Hourly	
	I LE SUMEDULE - SEUTION D	Hourly Pay	County Bill	,	County OT	Hourly Pay	County Bill	,	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	,	County C
1	Cook	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate N/A	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate N/A	Pay Rate	Bill Rate
2	Cook Food Services Supervisor	\$13.38 \$14.93	\$17.13 \$19.11	\$20.07 \$22.40	\$24.08 \$26.88	\$13.38 \$14.93	\$18.16 \$20.26	\$20.07 \$22.40	\$27.23 \$30.39	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38 \$14.93	\$18.11 \$20.21	\$20.07 \$22.40	\$27.37 \$30.32	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Maintenance Technician I	\$14.93	\$19.11	\$22.40	\$25.52	\$14.93	\$19.24	\$22.40	\$28.86	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93	\$19.19	\$22.40	\$28.79	N/A N/A	N/A N/A	N/A N/A	N/A N/A
1	Maintenance Technician I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.24	\$21.27	\$28.86	N/A N/Δ	N/A N/Δ	N/A N/A	N/A N/Δ	\$14.16	\$23.34	\$21.27	\$20.79	N/A N/Δ	N/A N/Δ	N/A N/Δ	N/A
5	Maintenance Technician II	\$14.16	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A N/A	N/A	N/A	N/A	\$16.74	\$23.34	\$25.11	\$33.99	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	Maintenance Technician II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A N/A	N/A	N/A N/A	N/A N/A	\$16.74	\$27.56	\$25.11	\$41.34	N/A N/A	N/A	N/A N/A	N/A N/A
7	Water Resources Trades Associate I	\$14.18	\$18.15	\$23.11	\$25.52	\$14.18	\$19.24	\$23.11	\$28.86	N/A N/A	N/A	N/A N/A	N/A N/A	\$14.18	\$27.36	\$23.11	\$35.02	N/A N/A	N/A N/A	N/A N/A	N/A
8	Water Resources Trades Associate I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.24	\$21.27	\$28.86	N/A	N/A	N/A	N/A	\$14.18	\$23.34	\$21.27	\$35.02	N/A	N/A	N/A	N/A
9	Water Resources Trades Associate II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A	N/A	N/A	N/A	\$16.74	\$27.56	\$25.11	\$41.34	N/A	N/A	N/A	N/A
10	Water Resources Trades Associate II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A	N/A	N/A	N/A	\$16.74	\$27.56	\$25.11	\$41.34	N/A	N/A	N/A	N/A
11	Trades Technician I	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.24	\$21.27	\$28.86	N/A	N/A	N/A	N/A	\$14.18	\$23.34	\$21.27	\$29.01	N/Δ	N/A	N/A	N/A
12	Trades Technician I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.24	\$21.27	\$28.86	N/A	N/A	N/A	N/A	\$14.18	\$23.34	\$21.27	\$35.02	N/A	N/A	N/A	N/A
13	Trades Technician II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A	N/A	N/A	N/A	\$16.74	\$27.05	\$25.11	\$40.58	N/A	N/A	N/A	N/A
14	Trades Technician II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$22.70	\$25.11	\$34.07	N/A	N/A	N/A	N/A	\$16.74	\$27.56	\$25.11	\$41.34	N/A	N/A	N/A	N/A
15	Trades Technician III	\$19.84	\$21.43	\$29.76	\$30.13	\$19.84	\$26.92	\$29.76	\$40.37	N/A	N/A	N/A	N/A	\$19.84	\$32.06	\$29.76	\$48.10	N/A	N/A	N/A	N/A
16	Trades Technician III - driver	\$19.84	\$25.40	\$29.76	\$35.71	\$19.84	\$26.92	\$29.76	\$40.37	N/A	N/A	N/A	N/A	\$19.84	\$32.66	\$29.76	\$49.00	N/A	N/A	N/A	N/A
17	Building Services Associate II	\$14.93	\$19.11	\$29.76	\$26.88	\$14.93	\$20.92	\$29.76	\$30.30	N/A N/A	N/A	N/A N/A	N/A N/A	\$14.93	\$20.21	\$29.76	\$30.32	N/A N/A	N/A	N/A N/A	N/A
18	Building Services Associate II - driver	\$14.93	\$19.11	\$22.40	\$26.88	\$14.93	\$20.26	\$22.40	\$30.57	N/A	N/A	N/A	N/A	\$14.93	\$24.58	\$22.40	\$36.88	N/A	N/A	N/A	N/A
19	Grounds Maintenance Associate I	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.16	\$20.07	\$27.23	N/A	N/A	N/A	N/A	\$13.38	\$18.11	\$20.07	\$27.16	N/A	N/A	N/A	N/
20	Grounds Maintenance Associate I - driver	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.16	\$20.07	\$27.23	N/A N/A	N/A	N/A N/A	N/A	\$13.38	\$22.03	\$20.07	\$33.04	N/A N/A	N/A	N/A N/A	N/
21	Warehouse Technician I	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.16	\$20.07	\$27.23	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$18.11	\$20.07	\$27.16	N/A N/A	N/A	N/A	N/
	Warehouse Technician I - driver	\$13.38	\$17.13			\$13.38	\$18.16			N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38				N/A N/A	N/A N/A	N/A N/A	N/A
	Warehouse Technician II	\$13.38	\$17.13	\$20.07 \$21.83	\$24.08 \$26.20	\$13.38	\$18.16	\$20.07 \$21.83	\$27.23 \$29.61	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$22.03 \$19.70	\$20.07 \$21.83	\$33.04 \$29.54	N/A N/A	N/A N/A	N/A N/A	N/A
22		g 14.33														\$21.83		N/A N/A		N/A N/A	N/A
23		C14 EE	610 60																		
23 24	Warehouse Technician II - driver	\$14.55	\$18.62	\$21.83	\$26.20	\$14.55	\$19.74	\$21.83	\$29.61	N/A	N/A	N/A	N/A	\$14.55	\$23.96		\$35.94		N/A	,	
23		\$14.55 \$12.62 \$10.00	\$18.62 \$16.15 \$12.80	\$21.83 \$18.93 \$15.00	\$26.20 \$22.72 \$18.00	\$14.55 \$12.62 \$10.00	\$19.74 \$17.12	\$18.93	\$29.61 \$25.68 \$20.35	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	\$12.62	\$23.96 \$16.70 \$16.46	\$21.83 \$18.93 \$15.00	\$25.05 \$24.69	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A

RP018-19
Provision of Temporary Clerical and Labor Services on a Multi-Year Contract

Department	of Human	Pacourose

	t of Human Resources																					
		221	(0	echnologies, I DC)	Inc.		(Temps, Inc. L)			ManpowerGr (0	S)		Prefe	erred Personr (O	C)	Inc.	The Waters Organization, LLC (OC)				
				II Rates				II Rates			Payrol				Payroll			Payroll Rates				
ITEM #	2023 FEE SCHEDULE - SECTION A	Temporary Hourly Pay Rate	Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pav Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County O' Bill Rate	
1 2	Admin Support Assoc I (General Skill Level) Admin Support Assoc II (Moderate Skill Level)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$12.62 \$14.93	\$16.53 \$19.56	\$18.93 \$22.40	\$24.80 \$29.37	\$12.62 \$14.93	\$16.48 \$19.49	\$18.93 \$22.40	\$24.71 \$29.25	\$12.62 \$14.93	\$16.91 \$20.01	\$18.93 \$22.40	\$25.37 \$30.02	
3	Admin Support Assoc III (Proficient Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$23.05	\$26.48	\$34.57	\$17.65	\$23.65	\$26.48	\$35.48	
4	Financial Analyst I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22.71	\$31.34	\$34.07	\$47.02	\$22.71	\$29.89	\$34.07	\$44.48	\$22.71	\$32.35	\$34.07	\$48.53	
5	Financial Analyst II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24.69	\$33.26	\$37.04	\$57.04	\$24.69	\$32.91	\$37.04	\$48.36	\$24.69	\$35.17	\$37.04	\$52.76	
6	Customer Service Associate I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A N/A	\$14.27	\$18.69	\$21.41	\$28.04	\$14.27	\$18.63	\$21.41	\$27.95	\$14.27	\$21.12	\$21.41	\$31.68	
	Customer Service Associate II Customer Service Associate III	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.88 \$18.36	\$22.11 \$24.05	\$25.32 \$27.54	\$33.16 \$36.07	\$16.88 \$18.36	\$22.05 \$23.98	\$25.32 \$27.54	\$33.06 \$35.96	\$16.88 \$18.36	\$24.98 \$27.17	\$25.32 \$27.54	\$37.47 \$40.76	
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.07	\$25.50	\$33.30	\$38.25	\$49.94	\$25.50	\$36.32	\$38.25	\$54.48	
10	Legal Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19.83	\$25.97	\$29.75	\$38.97	\$19.83	\$33.30	\$29.75	\$49.94	\$19.83	\$28.25	\$29.75	\$42.37	
11	Program Analyst III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/B	N/B	N/B	N/B	\$32.80	\$42.31	\$49.20	\$63.47	\$32.80	\$49.20	\$49.20	\$73.80	
			Staffin	ng Rates			Staffin	g Rates			Staffin	g Rates			Staffing	Rates			Staffing	g Rates		
1	Admin Support Assoc I (General Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$16.87	\$18.93	\$25.30	\$12.62	\$17.16	\$18.93	\$25.74	
2	Admin Support Assoc II (Moderate Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.93	\$19.56	\$22.40	\$29.34	\$14.93	\$19.96	\$22.40	\$29.93	\$14.93	\$20.30	\$22.40	\$30.45	
3	Admin Support Assoc III (Proficient Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$23.58	\$26.48	\$35.39	\$17.65	\$24.00	\$26.48	\$36.00	
4	Financial Analyst I Financial Analyst II	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$22.71	\$32.93	\$34.07 \$37.04	\$49.40 \$57.04	\$22.71 \$24.69	\$30.35 \$33.25	\$34.07 \$37.04	\$44.83 \$48.74	\$22.71 \$24.69	\$39.74 \$43.21	\$34.07 \$37.04	\$59.61 \$64.82	
6	Customer Service Associate I	N/A	N/A N/A	N/A	N/A N/A	N/A N/A	N/A N/A	N/A	N/A N/A	\$14.27	\$18.69	\$21.41	\$28.04	\$14.27	\$19.36	\$21.41	\$29.05	\$14.27	\$21.41	\$21.41	\$32.11	
7	Customer Service Associate II	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A	N/A	\$14.27	\$22.11	\$25.32	\$33.16	\$14.27	\$22.90	\$25.32	\$34.36	\$16.88	\$25.32	\$25.32	\$37.98	
8	Customer Service Associate III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18.36	\$24.05	\$27.54	\$36.07	\$18.36	\$24.91	\$27.54	\$37.37	\$18.36	\$27.54	\$27.54	\$41.31	
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.11	\$25.50	\$34.07	\$38.25	\$51.13	\$25.50	\$44.63	\$38.25	\$66.94	
10	Legal Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19.83	\$25.97	\$29.75	\$38.97	\$19.83	\$26.63	\$29.75	\$39.97	\$19.83	\$34.70	\$29.75	\$52.0	
11	Program Analyst III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/B	N/B	N/B	N/B	\$32.80	\$43.95	\$49.20	\$65.93	\$32.80	\$57.40	\$49.20	\$86.10	
	FEE SCHEDULE - SECTION B			II Detec			Day	II Datas			Day1	I Datas			Dave III	Detec			Dav: -11	Datas		
	Cook	\$13.38	\$16.46	II Rates \$20.07	\$24.08	\$13.38	\$17.92	\$20.07	\$26.88	N/A	Payrol N/A	N/A	N/A	\$13.38	Payroll \$18.20	\$20.07	\$27.29	N/A	Payroll N/A	N/A	N/A	
2	Food Services Supervisor	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$20.00	\$22.40	\$30.00	N/A	N/A	N/A	N/A	\$14.93	\$20.31	\$22.07	\$30.47	N/A	N/A	N/A	N/A	
3	Maintenance Technician I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.99	\$21.27	\$28.49	N/A	N/A	N/A	N/A	\$14.18	\$19.29	\$21.27	\$28.93	N/A	N/A	N/A	N/A	
4	Maintenance Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.99	\$21.27	\$28.49	N/A	N/A	N/A	N/A	\$14.18	\$23.52	\$21.27	\$35.28	N/A	N/A	N/A	N/A	
5	Maintenance Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.42	\$25.11	\$33.63	N/A	N/A	N/A	N/A	\$16.74	\$22.77	\$25.11	\$34.15	N/A	N/A	N/A	N/A	
6	Maintenance Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.42	\$25.11	\$33.63	N/A	N/A	N/A	N/A	\$16.74	\$27.76	\$25.11	\$41.65	N/A	N/A	N/A	N/A	
	Water Resources Trades Associate I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.99	\$21.27	\$28.49	N/A	N/A	N/A	N/A	\$14.18	\$23.08	\$21.27	\$34.63	N/A	N/A	N/A	N/A	
8	Water Resources Trades Associate I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.99	\$21.27	\$28.49	N/A	N/A	N/A	N/A	\$14.18	\$23.52	\$21.27	\$35.28	N/A	N/A N/A	N/A	N/A	
10	Water Resources Trades Associate II Water Resources Trades Associate II - driver	\$16.74 \$16.74	\$20.59	\$25.11 \$25.11	\$30.13 \$30.13	\$16.74 \$16.74	\$22.42	\$25.11 \$25.11	\$33.63	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.74 \$16.74	\$27.24 \$27.76	\$25.11 \$25.11	\$40.87 \$41.65	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
11	Trades Technician I	\$14.18	\$17.44	\$23.11	\$25.52	\$14.18	\$18.99	\$23.11	\$28.49	N/A N/A	N/A N/A	N/A N/A	N/A	\$14.18	\$23.08	\$25.11	\$34.63	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
12	Trades Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$18.99	\$21.27	\$28.49	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$23.06	\$21.27	\$35.28	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
13	Trades Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.42	\$25.11	\$33.63	N/A	N/A	N/A	N/A	\$16.74	\$27.24	\$25.11	\$40.87	N/A	N/A	N/A	N/A	
14	Trades Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.42	\$25.11	\$33.63	N/A	N/A	N/A	N/A	\$16.74	\$27.76	\$25.11	\$41.65	N/A	N/A	N/A	N/A	
15	Trades Technician III	\$19.84	\$20.59	\$29.75	\$30.13	\$19.84	\$26.57	\$29.75	\$39.85	N/A	N/A	N/A	N/A	\$19.84	\$32.29	\$29.75	\$48.43	N/A	N/A	N/A	N/A	
16	Trades Technician III - driver	\$19.84	\$24.40	\$29.76	\$35.71	\$19.84	\$26.57	\$29.76	\$39.85	N/A	N/A	N/A	N/A	\$19.84	\$32.91	\$29.76	\$49.36	N/A	N/A	N/A	N/A	
17 18	Building Services Associate II	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$20.00	\$22.40	\$30.00	N/A	N/A	N/A	N/A	\$14.93	\$20.31	\$22.40	\$30.47	N/A	N/A N/A	N/A	N/A	
18	Building Services Associate II - driver	\$14.93	\$18.36 \$16.46	\$22.40	\$26.88	\$14.93 \$13.38	\$20.00 \$17.92	\$22.40	\$30.00	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$13.38	\$24.77	\$22.40	\$37.16	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
20	Grounds Maintenance Associate I Grounds Maintenance Associate I - driver	\$13.38 \$13.38	\$16.46	\$20.07 \$20.07	\$24.08 \$24.08	\$13.38	\$17.92	\$20.07 \$20.07	\$26.88 \$26.88	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38	\$18.20 \$22.21	\$20.07 \$20.07	\$27.29 \$33.30	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
21	Warehouse Technician I	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.92	\$20.07	\$26.88	N/A	N/A	N/A	N/A	\$13.38	\$18.20	\$20.07	\$27.29	N/A	N/A	N/A	N/A	
	Warehouse Technician I - driver	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$17.92	\$20.07	\$26.88	N/A	N/A	N/A	N/A	\$13.38	\$22.21	\$20.07	\$33.30	N/A	N/A	N/A	N/A	
23	Warehouse Technician II	\$14.55	\$17.90	\$21.83	\$26.20	\$14.55	\$19.49	\$21.83	\$29.24	N/A	N/A	N/A	N/A	\$14.55	\$19.79	\$21.83	\$29.69	N/A	N/A	N/A	N/A	
24	Warehouse Technician II - driver	\$14.55	\$17.90	\$21.83	\$26.20	\$14.55	\$19.49	\$21.83	\$29.24	N/A	N/A	N/A	N/A	\$14.55	\$24.13	\$21.83			N/A	N/A	N/A	
25	Dispatcher	\$12.62							\$29.24								\$36.21	N/A				
26 27	Senior Services Driver		\$15.52	\$18.93	\$22.72	\$12.62	\$16.91	\$18.93	\$25.36	N/A	N/A	N/A	N/A	\$12.62	\$16.77	\$18.93	\$25.15	N/A	N/A	N/A	N/A	
	Afterenhant Dressens Leader	\$10.00	\$15.52 \$12.30	\$18.93 \$15.00	\$22.72 \$18.00	\$12.62 \$10.00	\$16.91	\$18.93 \$15.00	\$25.36 \$25.36	N/A N/A	N/A	N/A N/A	N/A N/A	\$12.62 \$10.00	\$16.77 \$16.77	\$18.93 \$15.00	\$25.15 \$25.15	N/A N/A	N/A N/A	N/A	N/A	
	Afterschool Program Leader	\$10.00 \$16.00	\$19.68	\$18.93 \$15.00 \$24.00	\$22.72	\$12.62	\$16.91 \$22.62	\$18.93 \$15.00 \$27.00	\$25.36	N/A		N/A N/A N/A	N/A	\$12.62	\$16.77 \$16.77 \$21.71	\$18.93 \$15.00 \$24.00	\$25.15	N/A	N/A	N/A N/A		
			\$19.68	\$18.93 \$15.00	\$22.72 \$18.00	\$12.62 \$10.00	\$16.91 \$22.62	\$18.93 \$15.00	\$25.36 \$25.36	N/A N/A	N/A N/A	N/A N/A N/A	N/A N/A	\$12.62 \$10.00	\$16.77 \$16.77	\$18.93 \$15.00 \$24.00	\$25.15 \$25.15	N/A N/A N/A	N/A N/A N/A	N/A N/A	N/A	
	Afterschool Program Leader FEE SCHEDULE - SECTION B	\$16.00 Temporary Hourly Pay	\$19.68 Staffin Gwinnett County Bill	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly	\$22.72 \$18.00 \$29.52 Gwinnett County OT	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay	\$16.91 \$22.62 Staffin Gwinnett County Bill	\$18.93 \$15.00 \$27.00 ng Rates Temporary OT Hourly	\$25.36 \$25.36 \$33.94 Gwinnett County OT	N/A N/A N/A Temporary Hourly Pay	N/A N/A Staffin Gwinnett County Bill	N/A N/A N/A g Rates Temporary OT Hourly	N/A N/A N/A Gwinnett County OT	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay	\$16.77 \$16.77 \$21.71 Staffing	\$18.93 \$15.00 \$24.00 g Rates Temporary OT Hourly	\$25.15 \$25.15 \$32.56 Gwinnett County OT	N/A N/A N/A Temporary Hourly Pay	N/A N/A N/A Staffing Gwinnett County Bill	N/A N/A g Rates Temporary OT Hourly	N/A N/A Gwinnet County 0	
	FEE SCHEDULE - SECTION B	\$16.00 Temporary Hourly Pay Rate	\$19.68 Staffin Gwinnett County Bill Rate	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate	\$18.93 \$15.00 \$27.00 ig Rates Temporary OT Hourly Pay Rate	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate	N/A N/A N/A Temporary Hourly Pay Rate	N/A N/A Staffin Gwinnett County Bill Rate	N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate	N/A N/A N/A Gwinnett County OT Bill Rate	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate	\$18.93 \$15.00 \$24.00 J Rates Temporary OT Hourly Pay Rate	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate	N/A N/A N/A Temporary Hourly Pay Rate	N/A N/A N/A Staffing Gwinnett County Bill Rate	N/A N/A g Rates Temporary OT Hourly Pay Rate	N/A N/A Gwinnet County 0 Bill Rate	
1	FEE SCHEDULE - SECTION B	\$16.00 Temporary Hourly Pay Rate \$13.38	\$19.68 Staffin Gwinnett County Bill Rate \$17.13	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34	\$18.93 \$15.00 \$27.00 ig Rates Temporary OT Hourly Pay Rate \$20.07	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47	\$18.93 \$15.00 \$24.00 g Rates Temporary OT Hourly Pay Rate \$20.07	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffine Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinnet County O Bill Rate N/A	
1 2	FEE SCHEDULE - SECTION B Cook Food Services Supervisor	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46	\$18.93 \$15.00 \$27.00 ig Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61	\$18.93 \$15.00 \$24.00 g Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A	N/A N/A N/A Staffine Gwinnett County Bill Rate N/A N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A	N/A N/A Gwinnet County O Bill Rate N/A N/A	
1 2 3 4	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43	\$18.93 \$15.00 \$27.00 19 Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A N/A N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57	\$18.93 \$15.00 \$24.00 y Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A	N/A N/A N/A Staffing Gwinnett County Bill Rate N/A N/A N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A	N/A N/A Gwinnet County C Bill Rate N/A N/A N/A	
1 2 3 4 5	FEE SCHEDULE - SECTION B Cook Food Services Supervisor	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43	\$18.93 \$15.00 \$27.00 19 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93	\$16.77 \$16.77 \$21.71 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$1 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A N/A N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A	N/A N/A Gwinnet County C Bill Rate N/A N/A N/A N/A N/A	
1 2 3 4 5 6	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I - driver	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$18.15	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43	\$18.93 \$15.00 \$27.00 19 Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$34.41	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A N/A	N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A	N/A N/A N/A Gwinnett County OT Bill Rate N/A N/A N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57	\$18.93 \$15.00 \$24.00 J Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A N/A	N/A N/A Gwinnet County C Bill Rate N/A N/A N/A	
1 2 3 4 5 6 7	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I driver Maintenance Technician II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$18.15	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$19.43	\$18.93 \$15.00 \$27.00 g Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$21.27	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$34.41 \$29.15	N/A N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A N/A N/A N/A N/A N/A N/A N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74	\$16.77 \$16.77 \$21.71 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.10 \$28.11 \$23.81	\$18.93 \$15.00 \$24.00 \$24.00 \$7 Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11 \$25.11 \$25.27	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.21 \$35.72	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A N/A N/A	N/A N/A Gwinne County C Bill Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	
5 6 7 8	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I driver Maintenance Technician III Maintenance Technician III Maintenance Technician III Maintenance Technician III	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18	\$19.68 \$taffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$18.15 \$21.43 \$21.43 \$21.43 \$18.15 \$18.15	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$21.27 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52 \$30.13 \$30.13 \$25.52 \$25.52 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43	\$18.93 \$15.00 \$27.00 g Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$34.41 \$29.15 \$29.15	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$14.18 \$14.18	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.10 \$23.81 \$23.81 \$23.81	\$18.93 \$15.00 \$24.00 j Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffine Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinner County (Bill Rate N/A	
5 6 7 8 9	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I - driver Maintenance Technician III Mater Resources Trades Associate I Water Resources Trades Associate II driver Water Resources Trades Associate II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74 \$14.18 \$14.18 \$16.74	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$18.15 \$21.43 \$21.43 \$18.15 \$21.43	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.11 \$21.27 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$25.52 \$30.13	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18 \$16.74	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$19.43 \$22.93 \$22.93 \$22.93	\$18.93 \$15.00 \$27.00 19 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$34.41 \$29.15 \$29.15 \$34.41	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$14.18 \$14.18 \$16.74	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.10 \$28.11 \$23.81 \$23.81	\$18.93 \$15.00 \$24.00 JRates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72 \$42.17	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A Gwinne County 0 Bill Rate N/A	
5 6 7 8 9	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I Water Resources Trades Associate II Water Resources Trades Associate II Water Resources Trades Associate II Mater Resou	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18	\$19.68 \$14ffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$18.15 \$21.43 \$18.15 \$21.43 \$21.43	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$21.27 \$25.11 \$25.11	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52 \$25.52 \$30.13 \$25.52 \$25.52 \$30.13 \$30.13 \$30.13 \$30.13	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$14.18 \$16.74 \$16.74 \$16.74	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$22.93	\$18.93 \$15.00 \$27.00 19 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$25.11	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$29.15 \$29.15 \$34.41 \$29.15 \$34.41	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.77 \$16.77 \$21.71 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$28.11	\$18.93 \$15.00 \$24.00 j Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11	\$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72 \$35.72 \$42.17 \$42.17	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinner County C Bill Rate N/A	
5 6 7 8 9 10	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93	\$18.93 \$15.00 \$27.00 9 Rates Temporary OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$34.41 \$34.41 \$29.15 \$34.41 \$34.41 \$29.15	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.77 \$16.77 \$21.71 Staffin Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.81 \$23.81 \$23.81 \$28.11 \$28.11 \$28.11 \$23.81	\$18.93 \$15.00 \$24.00 J Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.15 \$25.15 \$32.56 Gwinnett County 07 \$31.09 \$31.09 \$32.93 \$35.72 \$34.67 \$42.17 \$35.72 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinne County C Bill Rate N/A	
5 6 7 8 9	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I - driver Maintenance Technician II - driver Maintenance Technician II - driver Water Resources Trades Associate I - driver Water Resources Trades Associate I - driver Water Resources Trades Associate II - driver Trades Technician I - driver Trades Technician I - driver	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$14.18 \$16.74 \$14.18 \$16.74 \$16.74 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$14.18 \$16.74 \$14.18 \$14.18 \$16.74 \$16.74 \$14.18 \$14.18 \$16.74 \$16	\$19.68 \$14ffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$18.15 \$18.15 \$21.43 \$18.15 \$18.15 \$18.15 \$18.15 \$18.15 \$18.15 \$18.15	\$18.93 \$15.00 \$24.00 9 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$25.52 \$30.13 \$30.13	\$12.62 \$10.00 \$16.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$14.18 \$16.74 \$16.74 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$19.43 \$19.43 \$22.93 \$19.43 \$19.43 \$19.43 \$19.43 \$19.43 \$19.43 \$19.43	\$18.93 \$15.00 \$27.00 g Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$21.27 \$25.11 \$25.11 \$25.11 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11	\$25.36 \$25.36 \$33.94 \$33.94 County OT Bill Rate \$27.50 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15	N/A N/A N/A N/A Temporary Rate N/A	N/A N/A Staffin Gwinnett County Bil Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A N/A Swinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 Femporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18	\$16.77 \$16.77 \$21.77 Staffing Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.81 \$23.81 \$23.81 \$28.11 \$28.11 \$28.11 \$28.11 \$28.11	\$18.93 \$15.00 \$24.00 p Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.15 \$25.15 \$32.515 \$32.515 \$32.516 Gwinnett County 071 Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$35.72 \$35.72 \$35.72 \$35.72 \$42.17 \$42.17 \$29.57 \$29.57	N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Swinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinne County (Bill Rate N/A	
5 6 7 8 9 10	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43	\$18.93 \$15.00 \$24.00 ng Rates Temporary OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93	\$18.93 \$15.00 \$27.00 9 Rates Temporary OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$34.41 \$34.41 \$29.15 \$34.41 \$34.41 \$29.15	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.77 \$16.77 \$21.71 Staffin Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$23.81 \$23.81 \$23.81 \$28.11 \$28.11 \$28.11 \$23.81	\$18.93 \$15.00 \$24.00 J Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.15 \$25.15 \$32.56 Gwinnett County 07 \$31.09 \$31.09 \$32.93 \$35.72 \$34.67 \$42.17 \$35.72 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17	N/A N/A N/A Temporary Hourly Pay Rate N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinne County (Bill Rat N/A	
5 6 7 8 9 10 11 12 13	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I Water Resources Trades Associate II Mater Resources Trades Associate II Trades Technician II Trades Technician II Trades Technician II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$18.15 \$18.15 \$21.43 \$21	\$18.93 \$15.00 \$24.00 g Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.00 \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18 \$14.18 \$14.18	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.046 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93 \$22.93	\$18.93 \$15.00 \$27.00 \$18.00 \$19.00 \$19.00 \$10.00 \$1	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$29.15 \$34.41 \$29.15 \$34.41 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$16.77 \$16.77 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$20.61 \$19.57 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81 \$23.81	\$18.93 \$15.00 \$24.00 \$Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11 \$22.17 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11 \$25.11	\$25.15 \$25.15 \$25.15 \$32.56 \$32.56 \$32.56 \$32.59 \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$42.17 \$29.59 \$35.72 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17 \$42.17	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Rate N/A	N/A N/A g Rates Temporary OT Hourly Pav Rate N/A	N/A N/A Gwinne County (Bill Rat N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	
5 6 7 8 9 10 11 12 13 14 15	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I - driver Maintenance Technician I - driver Maintenance Technician II - driver Water Resources Trades Associate I - driver Water Resources Trades Associate I - driver Water Resources Trades Associate II - driver Trades Technician I - driver	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21	\$18.93 \$15.00 \$24.00 \$19 Rates Temporary OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.12 \$25.11 \$21.27 \$25.11 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27	\$22.72 \$18.00 \$29.52 \$29.52 \$29.52 \$29.52 \$20.13 \$26.88 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13 \$30.13	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$14.	\$16.91 \$22.62 \$taffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43 \$22.93 \$23.93 \$23	\$11.93 \$15.00 \$27.00 \$1	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$29.15 \$29.15 \$34.41 \$34.41 \$34.41 \$34.41 \$34.41 \$34.41 \$34.41 \$34.41	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A N/A g Rates N/A	N/A N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$14.18 \$16.74 \$14.18 \$14.	\$16.77 \$16.77 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$22.61 \$23.81 \$24.81 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$Rates Temporary OT Hourly Pav Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.511 \$25.51 \$25.51 \$25.51 \$21.27 \$25.11 \$25.51 \$25.51 \$25.51 \$29.76	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Rate \$27.92 \$30.93 \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72 \$35.72 \$35.72 \$35.72 \$42.17 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A Rates Temporary OT Hourly Pay Rate N/A	N/A N/A Gwinne County (Bill Rate N/A	
5 6 7 8 9 10 11 12 13 14 15 16	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician II Maintenance Trades Associate I Maintenance Trades Associate II Maintenance Trades Associate II Maintenance Trades Associate II Maintenance Trades Associate II Trades Technician III	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$19.84 \$19.84 \$19.84	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$18.15 \$21.43 \$21	\$18.03 \$15.00 \$24.00 \$24.00 \$15.00 \$10 Rates Temporary OT Hourly Pav Rate \$20.07 \$22.24 \$21.27 \$21.27 \$25.11 \$25.1	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$14.18 \$14.18 \$14.18 \$16.74 \$16.	\$16.01 \$22.62 \$taffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$22.93 \$22.93 \$22.93 \$19.43 \$19.43 \$22.93 \$23.93 \$23	\$19.93 \$15.00 \$27.00 \$15.00 \$15.00 \$27.00 \$27.00 \$10.00 \$10.00 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11 \$2	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$34.41 \$29.15 \$34.41 \$29.15 \$34.41 \$34.41 \$29.15 \$34.41 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	NI/A N/A N/A N/A gRates Temporary OT Hourly Pav Rate N/A	N/A N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.18 \$16.74 \$16.	\$16.77 \$16.77 \$16.77 \$21,71 \$21,71 \$21,71 \$21,71 \$21,71 \$21,71 \$20,61 \$23,10 \$28,11 \$23,10 \$28,11 \$23,11 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$18 tes \$24.00 \$18 tes \$20.07 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett Courty Of Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$42.17 \$29.59 \$35.72 \$42.17 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Gwinnet County Bill Rate N/A	N/A N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A Gwinne County 0 Bill Rari N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician II Maintenance Technician III Mater Resources Trades Associate I driver Water Resources Trades Associate III Water Resources Trades Associate III Trades Technician III Griver Trades Technician III Building Services Associate III Trades Technician IIII Trades Technician IIII Trades Technician IIII Building Services Associate III Building Services Associate III Building Services Associate III Trades Technician Services Associate III Building Services Associate III Trades Technician IIII Trades Technician III Trades Tec	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$19.94 \$19.94 \$19.94 \$19.94 \$19.94 \$19.94 \$19.94 \$19.94	\$19.68 Saffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43	\$18.93 \$15.00 \$24.00 \$24.00 \$19 Rates Tates OT Hourly Pay Rate \$20.07 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$25.11 \$2	\$22.72 \$18.00 \$29.52 Gwinnett Courty Of Bill Rate \$24.08 \$26.88 \$25.52 \$35.52 \$30.13 \$30.13 \$30.13 \$25.52 \$25.52 \$25.52 \$30.13 \$	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.18 \$14.93 \$14.18 \$16.74 \$114.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$16.74 \$16	\$16.91 \$22.62 \$taffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$19.43 \$22.93 \$19.43 \$19.43 \$22.93 \$23.93 \$23	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$27,00 \$1,00 \$1,00 \$1,00 \$1,00 \$27,00 \$21,07 \$21,27 \$25,11 \$29,27 \$21,27 \$25,11 \$29,27 \$21,27 \$25,11 \$29,27 \$21,27 \$25,11 \$29,27 \$21,27 \$25,11 \$20,27 \$21,27 \$25,11 \$20,27 \$21,27	\$25.36 \$25.36 \$33.94 Gwinnett County OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$34.41 \$29.15 \$34.41 \$29.15 \$34.41 \$	N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A R R R R Temporary OT Hourly Pay Rate N/A	N/A N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.	\$16.77 \$16.77 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$22.61 \$18.47 \$20.61 \$19.57 \$23.81 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$7 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$22.127 \$25.11 \$25.51 \$25.51 \$21.27 \$21.27 \$21.27 \$25.12 \$21.27 \$25.11 \$25.1	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County OT Bill Reta \$27.92 \$30.93 \$29.37 \$35.72 \$34.17 \$35.72 \$42.17 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A N/A N/A N/A Saffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A Gwinne County Bill Rain N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17 18	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate II Trades Technician II Trades Technician II Trades Technician II Trades Technician III Trades Techn	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19	\$19.68 Staffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43	\$18.93 \$15.00 \$24.00 \$19.00 \$24.00 \$19.84es Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11	\$22.72 \$18.00 \$29.52 Gwinnett County OT Bill Rate \$24.08 \$26.88 \$25.52 \$25.52 \$25.52 \$30.13 \$30.13 \$30.13 \$25.52 \$25.52 \$30.13 \$	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$14.18 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$19.84 \$19.	\$16.01 \$22.62 \$taffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$22.93 \$23.93 \$23	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$1	\$25.36 \$25.36 \$33.94 Gwinnett Courty OT Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$24.41 \$34.41 \$34.41 \$29.15 \$34.41 \$29.15 \$34.41 \$29.15 \$34.41 \$34.61 \$34.61 \$34.61 \$34.61 \$34.61 \$34.61 \$34.61 \$34.61 \$34.61 \$36.61 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Staffin Staffin Swinnett County Bill Rate N/A	NI/A NI/A NI/A NI/A NI/A NI/A NI/A NI/A	N/A N/A N/A N/A N/A N/A Gwinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$19.84 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$14.18 \$16.74 \$16.74 \$18.	\$16.77 \$21.71 \$21.71 \$16.77 \$21.71 \$16.77 \$21.71 \$21.71 \$21.71 \$20.61 \$19.57 \$23.81 \$24.81 \$24.81 \$25.81 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$Rates Temporary OT Hourly Paw Rate \$20.07 \$22.40 \$21.27 \$21.27 \$25.11 \$25.51 \$21.27 \$25.12 \$25.11 \$	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County 07 Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$29.57 \$42.17 \$	N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A Gwinne County i Bill Rain N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician II Maintenance Technician III Mater Resources Trades Associate I driver Water Resources Trades Associate III Mater Resources Trades Associate III Trades Technician III Grounds Maintenance Associate II Grounds Maintenance Associate II Grounds Maintenance Associate II Grounds Maintenance Associate III Grounds Maintenance Associate II Grounds Maintena	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$19.84 \$19.84 \$19.84 \$19.84 \$19.84 \$19.84 \$14.93 \$14.93 \$14.93 \$13.38	\$19.68 Saffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$318.15	\$18.93 \$15.00 \$24.00 \$15.00 \$15.00 \$16.00 \$10.00 \$1	\$22.72 \$18.00 \$29.52 Gwinnett Courty Of 18 1818 Rate \$24.08 \$26.88 \$25.52 \$25.52 \$25.52 \$30.13 \$30.1	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.	\$16.01 \$22.62 \$taffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$19.43 \$22.93 \$19.43 \$22.93 \$23.93 \$23	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$15,00 \$10,00 \$10,00 \$10,00 \$20,00 \$22,40 \$21,27 \$25,11 \$21,27 \$2	\$25.36 \$25.36 \$33.94 Gwinnett Courly 017 Bill Rate \$27.50 \$30.69 \$29.15 \$29.15 \$29.15 \$29.15 \$34.41	N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A RATE Temporary OT Hourly Pay Rate N/A	N/A N/A N/A N/A N/A N/A Gwinnett Courty Of IIII Rate N/A	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.	\$16.77 \$21.71 \$16.77 \$21.71 \$18fmin Gwinnett County Bill Rate \$18.4.7 \$20.61 \$19.57 \$23.81 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$7 Rates Temporary OT Hourly Pay Rate \$20.07 \$22.40 \$21.27 \$25.11 \$25.11 \$25.12 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$21.27 \$25.11 \$25.11 \$25.11 \$25.51 \$21.27 \$22.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40 \$24.40	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett Courty OT \$32.56 \$32.56 \$32.56 \$30.93 \$29.37 \$35.72 \$35.72 \$35.72 \$35.72 \$42.17 \$42.17 \$29.59 \$42.17 \$42.	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A	N/A N/A N/A N/A N/A N/A S S S S S S S S S S S S S S S S S S S	N/A N/A Gwinne County Bill Ran N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate II Trades Technician II Trades Technician II Trades Technician II Trades Technician III Tr	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19 \$14.19	\$19.68 \$\text{Suffine} Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$31.51 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71 \$31.71	\$18.93 \$15.00 \$24.00 \$19.00 \$15.00 \$15.00 \$10.00 \$1	\$22.72 \$18.00 \$19.00 \$29.52 Gwinnett Courly Offi Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$25.52 \$30.13 \$25.52 \$30.13	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.19 \$16.74 \$1	\$16.91 \$22.62 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$22.93 \$22.93 \$19.43 \$22.93 \$19.43 \$22.93 \$23.93 \$23	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$18,00 \$18,00 \$18,00 \$18,00 \$10,00 \$1	\$25.36 \$25.36 \$25.36 \$33.94 Gwinnett County 07 Bill Rate \$27.50 \$30.69 \$29.15 \$34.41 \$34.41 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Staffin Swinnett County Bill Rate N/A	NI/A NI/A NI/A NI/A NI/A NI/A NI/A NI/A	N/A N/A N/A N/A Swinnett County Of Bill Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.93 \$14.18 \$16.74 \$1	\$16.77 \$21.71 \$21.71 \$16.77 \$21.71 \$16.77 \$21.71 \$21.71 \$21.71 \$20.61 \$19.57 \$20.61 \$2	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$24.00 \$18.00 \$15.00 \$1	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County 07 Bill Rate \$27.92 \$30.93 \$30.93 \$34.67 \$42.17 \$35.72 \$35.72 \$35.72 \$35.72 \$35.72 \$42.17 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A	N/A N/A N/A N/A N/A N/A g Rates Temporary OT Hourly Pay Rate N/A	N/A N/A Gwinne Gwinne County Bill Rai N/A	
5 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician II Maintenance Technician III Mater Resources Trades Associate I - driver Water Resources Trades Associate II Mater Resources Trades Associate III Trades Technician III Grounds Maintenance Associate II Grounds Maintenance Associate I - driver Warehouse Technician II Warehouse Technician III Warehouse	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$13.38 \$13.38 \$13.38 \$13.38	\$19.68 \$Saffing Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$24.00 \$19 Rates \$20.07 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$20.07 \$20.07 \$20.07 \$20.07	\$22.72 \$18.00 \$29.52 Gwinnett Courly 07 Bill Rate \$24.08 \$26.88 \$25.52 \$25.52 \$30.13 \$	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.	\$16.91 \$22.62 \$22.62 \$184ffin County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$19.43 \$22.93 \$23.93 \$23.	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$15,00 \$18,00 \$10,00 \$10,00 \$20,00 \$22,40 \$21,27 \$25,11 \$20,27 \$2	\$25,36 \$25,36 \$25,36 \$33,94 Gwinnett Courly 0T Bill Rate \$27,50 \$30,69 \$29,15 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$34,61 \$	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Staffin Staffin Swinnett County Bill Rate N/A	N/A N/A N/A N/A N/A Rates Temporary OT Hourly Pay Rate N/A	N/A N/A N/A N/A N/A N/A Gwinnett Courty Of IIII Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.18 \$16.74 \$1	\$16.77 \$16.77 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$21.71 \$22.61 \$20.61 \$19.57 \$23.81 \$24.81 \$2	\$18,93 \$15,00 \$24,00 \$24,00 \$24,00 \$24,00 \$7 Rates \$20,07 \$22,40 \$21,27 \$21,27 \$21,27 \$21,27 \$21,27 \$21,27 \$25,11	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett Courty Off \$32.56 \$32.56 \$31.00 \$20.93 \$29.37 \$25.72 \$34.67 \$35.72 \$35.72 \$35.72 \$42.17 \$29.59 \$42.17 \$42	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A S S S S S S S S S S S S S S S S S S S	N/A N/A Gwinnee County (Bill Rat N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I - driver Water Resources Trades Associate I - driver Water Resources Trades Associate II Water Resources Trades Associate II Trades Technician III Water Maintenance Associate II Grounds Maintenance Associate II Grounds Maintenance Associate I Grounds Maintenance Associate I Warehouse Technician II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48	\$19.68 \$\text{Suffine} Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$21.43 \$318.15 \$318	\$18.93 \$15.00 \$24.00 \$15.00 \$15.00 \$18.00 \$18.00 \$19.80 \$10.00 \$1	\$22.72 \$18.00 \$19.00 \$29.52 Gwinnett Courly Of 18 Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$25.52 \$30.13 \$25.52 \$30.13 \$30.1	\$12.62 \$10.00 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.18 \$14.18 \$16.74 \$16.74 \$1	\$16.91 \$22.62 \$24.67 Staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$19.43 \$22.93 \$22.93 \$22.93 \$119.43 \$22.93 \$22.93 \$119.43 \$22.93 \$22.93 \$119.43 \$22.93 \$22.93 \$119.43 \$22.93 \$22.93 \$119.43 \$22.93 \$23.9	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$18,00 \$18,00 \$18,00 \$18,00 \$10,00 \$1	\$25,36 \$25,36 \$25,36 \$33,94 Gwinnett County 07 Bill Rate \$27,50 \$30,69 \$29,15 \$34,41 \$34,41 \$	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	NI/A NI/A NI/A NI/A NI/A NI/A NI/A NI/A	N/A N/A N/A N/A N/A Swinnett County OT Bill Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.19 \$1	\$16.77 \$21.71 \$21.71 \$16.77 \$21.71 Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$24.00 \$18.00 \$15.00 \$1	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County Of Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$342.17 \$35.72 \$342.17 \$42.17 \$29.59 \$42.17	N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A	N/A	N/A N/A Gwinner Gwinner County (Bill Rat N/A	
5 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I Mater Resources Trades Associate II Mater Resources Trades Associate II Mater Resources Trades Associate II Trades Technician II Maintenance Associate II Grounds Maintenance Associate I Grounds Maintenance Associate I Marehouse Technician II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$316.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.74 \$16.73 \$19.84 \$19.84 \$19.84 \$19.84 \$19.84 \$19.84 \$11.85 \$14.85 \$14.85 \$14.85	\$19.68 \$Saffing Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$24.00 \$19 Rates \$20.07 \$22.40 \$21.27 \$21.27 \$21.27 \$25.11 \$21.27 \$25.11 \$21.27 \$25.11 \$20.07 \$20.07 \$20.07 \$20.07	\$22.72 \$18.00 \$29.52 Gwinnett Courly 07 Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$30.13 \$25.52 \$30.13 \$	\$12.62 \$10.00 \$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$16.	\$16.91 \$22.62 \$22.62 \$184ffin County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$19.43 \$22.93 \$23.93 \$23.	\$18,93 \$15,00 \$27,00 \$27,00 \$18,00 \$15,00 \$18,00 \$10,00 \$10,00 \$20,00 \$22,40 \$21,27 \$25,11 \$20,27 \$2	\$25,36 \$25,36 \$25,36 \$33,94 Gwinnett Courly Ota Bill Rate \$27,50 \$30,69 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$34,41 \$29,15 \$20,15	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A N/A Staffin Staffin Staffin Swinnett County Bill Rate N/A	N/A N/A N/A N/A N/A Rates Temporary OT Hourly Pay Rate N/A	N/A N/A N/A N/A N/A N/A Gwinnett Courty Of IIII Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.18 \$16.74 \$1	\$16.77 \$21.71 \$16.77 \$21.71 \$14.77 \$21.71 \$14.47 \$20.61 \$19.57 \$23.81 \$24.81 \$2	\$18,93 \$15,00 \$24,00 \$24,00 \$24,00 \$24,00 \$7 Rates \$20,07 \$22,40 \$21,27 \$21,27 \$21,27 \$21,27 \$21,27 \$21,27 \$25,11	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett Courty Off \$32.56 \$32.56 \$31.00 \$20.37 \$20.37 \$35.72 \$34.67 \$42.17 \$35.72 \$35.72 \$42.17 \$42	N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Gwinnett County Bill Rate N/A	N/A N/A N/A N/A N/A N/A S S S S S S S S S S S S S S S S S S S	N/A N/A Gwinnet County C Bill Rate N/A	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	FEE SCHEDULE - SECTION B Cook Food Services Supervisor Maintenance Technician I Maintenance Technician I Maintenance Technician I Maintenance Technician II Mater Resources Trades Associate I - driver Water Resources Trades Associate I - driver Water Resources Trades Associate II Water Resources Trades Associate II Trades Technician III Water Maintenance Associate II Grounds Maintenance Associate II Grounds Maintenance Associate I Grounds Maintenance Associate I Warehouse Technician II	\$16.00 Temporary Hourly Pay Rate \$13.38 \$14.93 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$16.74 \$14.18 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48 \$11.48	\$19.68 \$Saffin Gwinnett County Bill Rate \$17.13 \$19.11 \$18.15 \$21.43 \$21	\$18.93 \$15.00 \$24.00 \$15.00 \$24.00 \$15.00 \$15.00 \$10.00 \$1	\$22.72 \$18.00 \$19.00 \$29.52 Gwinnett Courly Of 18 Bill Rate \$24.08 \$25.52 \$25.52 \$30.13 \$25.52 \$30.13 \$25.52 \$30.13 \$30.1	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.18 \$16.74 \$1	\$16.91 \$22.62 \$staffin \$22.62 \$staffin Gwinnett County Bill Rate \$18.34 \$20.46 \$19.43 \$19.43 \$19.43 \$22.93 \$23.93	\$119.93 \$15.00 \$27.00 \$27.00 \$27.00 \$15.00 \$27.00 \$15.00 \$17.0	\$25,36 \$25,36 \$25,36 \$33,94 Gwinnett County 07 Bill Rate \$27,50 \$30,69 \$29,15 \$34,41 \$34,41 \$	N/A N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A N/A N/A N/A Staffin Staffin Gwinnett County Bill Rate N/A	NI/A NI/A NI/A NI/A NI/A NI/A NI/A NI/A	N/A N/A N/A N/A N/A Gwinnett Courty Of Bill Rate N/A	\$12.62 \$10.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$14.93 \$14.93 \$14.93 \$14.18 \$16.74 \$1	\$16.77 \$21.71 \$21.71 \$16.77 \$21.71 Gwinnett County Bill Rate \$18.47 \$20.61 \$19.57 \$23.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.81 \$24.	\$18.93 \$15.00 \$24.00 \$24.00 \$24.00 \$18 temporary OT Hourly Pay Rates \$20.07 \$22.40 \$21.27 \$25.51 \$21.27 \$25.51 \$25	\$25.15 \$25.15 \$25.15 \$32.56 Gwinnett County Of Bill Rate \$27.92 \$30.93 \$29.37 \$35.72 \$342.17 \$35.72 \$342.17 \$42.17 \$29.59 \$42.17	N/A N/A N/A N/A N/A N/A Temporary Hourly Pay Rate N/A	N/A	N/A N/A N/A N/A N/A N/A N/A Rates N/A	N/A N/A Gwinnet County O Bill Rate N/A	

RP018-19
Provision of Temporary Clerical and Labor Services on a Multi-Year Contract

Department	of Human Resources																					
		22nd Century Technologies, Inc. (OC)					Corporate Temps, Inc.				ManpowerGr (C			Prefe	erred Personi		, Inc.	The Waters Organization, LLC (OC)				
				-,			,	,				-,						V/				
		Temporary	Payrol Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Rates Temporary	Gwinnett	Temporary	Payrol Gwinnett	Temporary	Gwinnett	Temporary	Payroll Gwinnett	Temporary	Gwinnett	Payroll Rates Temporary Gwinnett Temporary Gwinnett				
ITEM#	2024 FEE SCHEDULE - SECTION A	Hourly Pay	County Bill	OT Hourly Pay Rate	County OT	Hourly Pay	County Bill	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay	County Bill	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay	County Bill Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay	County Bill Rate	OT Hourly Pay Rate	County OT	
1	Admin Support Assoc I (General Skill Level)	Rate N/A	N/A	N/A	Bill Rate N/A	Rate N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$16.64	\$18.93		\$12.62	\$16.91	\$18.93	Bill Rate	
2	Admin Support Assoc II (Moderate Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.93	\$19.56	\$22.40	\$29.37	\$14.93	\$19.68	\$22.40	\$24.96 \$29.54	\$14.93	\$20.01	\$22.40	\$25.37 \$30.02	
3	Admin Support Assoc III (Proficient Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$17.65	\$23.12	\$26.48	\$34.68	\$17.65	\$23.28	\$26.48	\$34.92	\$17.65	\$23.65	\$26.48	\$35.48	
4	Financial Analyst I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22.71	\$31.34	\$34.07	\$47.02	\$22.71	\$30.19	\$34.07	\$44.92	\$22.71	\$32.35	\$34.07	\$48.53	
5	Financial Analyst II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24.69	\$33.26	\$37.04	\$57.04	\$24.69	\$33.24	\$37.04	\$48.84	\$24.69	\$35.17	\$37.04	\$52.76	
6	Customer Service Associate I	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A	N/A N/A	\$14.27	\$18.69	\$21.41 \$25.32	\$28.04	\$14.27	\$18.82	\$21.41	\$28.23	\$14.27	\$21.12	\$21.41	\$31.68 \$37.47	
8	Customer Service Associate II Customer Service Associate III	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.88 \$18.36	\$22.11 \$24.05	\$25.32	\$36.07	\$16.88 \$18.36	\$22.27 \$24.22	\$25.32 \$27.54	\$36.32	\$16.88 \$18.36	\$24.98 \$27.17	\$25.32 \$27.54	\$40.76	
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.11	\$25.50	\$33.63	\$38.25	\$50.44	\$25.50	\$36.32	\$38.25	\$54.48	
10	Legal Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$19.83	\$25.97	\$29.75	\$38.97	\$19.83	\$33.63	\$29.75	\$50.44	\$19.83	\$28.25	\$29.75	\$42.37	
11	Program Analyst III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/B	N/B	N/B	N/B	\$32.80	\$42.73	\$49.20	\$64.10	\$32.80	\$49.20	\$49.20	\$73.80	
			Staffin	g Rates			Staffin	g Rates			Staffin					Rates			Staffing	Rates		
1	Admin Support Assoc I (General Skill Level)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12.62	\$16.53	\$18.93	\$24.80	\$12.62	\$17.04	\$18.93	\$25.55	\$12.62	\$17.16	\$18.93	\$25.74	
2	Admin Support Assoc II (Moderate Skill Level)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$17.65	\$19.56 \$23.12	\$22.40	\$29.34	\$14.93 \$17.65	\$20.16 \$23.82	\$22.40	\$30.23 \$35.74	\$14.93 \$17.65	\$20.30 \$24.00	\$22.40 \$26.48	\$30.45 \$36.00	
4	Admin Support Assoc III (Proficient Skill Level)	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$22.71	\$32.93	\$26.48 \$34.07	\$49.40	\$22.71	\$30.65	\$26.48 \$34.07	\$45.28	\$22.71	\$39.74	\$34.07	\$59.61	
5	Financial Analyst II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$24.69	\$33.26	\$37.04	\$57.04	\$24.69	\$33.58	\$37.04	\$49.23	\$24.69	\$43.21	\$37.04	\$64.82	
6	Customer Service Associate I	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$14.27	\$18.69	\$21.41	\$28.04	\$14.27	\$19.55	\$21.41	\$29.34	\$14.27	\$21.41	\$21.41	\$32.11	
7	Customer Service Associate II	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$16.88	\$22.11	\$25.32	\$33.16	\$16.88	\$23.13	\$25.32	\$34.70	\$16.88	\$25.32	\$25.32	\$37.98	
- 8	Customer Service Associate III	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$18.36	\$24.05	\$27.54	\$36.07	\$18.36	\$25.16	\$27.54	\$37.74	\$18.36	\$27.54	\$27.54	\$41.31	
9	HR Specialist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$25.50	\$33.41	\$38.25	\$50.11	\$25.50	\$34.41	\$38.25	\$51.64	\$25.50	\$44.63	\$38.25	\$66.94	
10 11	Legal Associate II Program Analyst III	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$19.83 N/B	\$25.97 N/B	\$29.75 N/B	\$38.97 N/B	\$19.83 \$32.80	\$26.90 \$44.39	\$29.75 \$49.20	\$40.37 \$66.59	\$19.83 \$32.80	\$34.70 \$57.40	\$29.75 \$49.20	\$52.05 \$86.10	
	i rogram Analyst III	IN/M	13/A	IN/M	IN/M	IV/M	11/A	IV/A	14/M	14/15	14/15	IV/D	14/15	QUZ.00	ψ -1.37	QT2.20	QUU.J7	Q32.00	937.40	QT2.20	900.10	
	FEE SCHEDULE - SECTION B		Payrol					Rates			Payrol				Payroll				Payroll			
11	Cook	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$18.10	\$20.07	\$27.15	N/A	N/A	N/A	N/A	\$13.38	\$18.20	\$20.07	\$27.29	N/A	N/A	N/A	N/A	
2	Food Services Supervisor Maintenance Technician I	\$14.93 \$14.18	\$18.36 \$17.44	\$22.40 \$21.27	\$26.88 \$25.52	\$14.93 \$14.18	\$20.20 \$19.18	\$22.40 \$21.27	\$30.30 \$28.77	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$14.18	\$20.31 \$19.29	\$22.40 \$21.27	\$30.47 \$28.93	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
4	Maintenance Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$19.18	\$21.27	\$28.77	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$19.29	\$21.27	\$28.93	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
5	Maintenance Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.64	\$25.11	\$33.97	N/A N/A	N/A	N/A N/A	N/A	\$16.74	\$23.32	\$25.11	\$34.15	N/A N/A	N/A	N/A N/A	N/A N/A	
6	Maintenance Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.64	\$25.11	\$33.97	N/A	N/A	N/A	N/A	\$16.74	\$27.76	\$25.11	\$41.65	N/A	N/A	N/A	N/A	
7	Water Resources Trades Associate I	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$19.18	\$21.27	\$28.77	N/A	N/A	N/A	N/A	\$14.18	\$23.08	\$21.27	\$34.63	N/A	N/A	N/A	N/A	
8	Water Resources Trades Associate I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$19.18	\$21.27	\$28.77	N/A	N/A	N/A	N/A	\$14.18	\$23.52	\$21.27	\$35.28	N/A	N/A	N/A	N/A	
9	Water Resources Trades Associate II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.64	\$25.11	\$33.97	N/A	N/A	N/A	N/A	\$16.74	\$27.24	\$25.11	\$40.87	N/A	N/A	N/A	N/A	
10 11	Water Resources Trades Associate II - driver Trades Technician I	\$16.74 \$14.18	\$20.59 \$17.44	\$25.11 \$21.27	\$30.13 \$25.52	\$16.74 \$14.18	\$22.64 \$19.18	\$25.11 \$21.27	\$33.97 \$28.77	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.74 \$14.18	\$27.76 \$23.08	\$25.11 \$21.27	\$41.65 \$34.63	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
12	Trades Technician I - driver	\$14.18	\$17.44	\$21.27	\$25.52	\$14.18	\$19.18	\$21.27	\$28.77	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$23.52	\$21.27	\$35.28	N/A N/A	N/A N/A	N/A N/A	N/A	
13	Trades Technician II	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.64	\$25.11	\$33.97	N/A	N/A	N/A	N/A	\$16.74	\$27.24	\$25.11	\$40.87	N/A	N/A	N/A	N/A	
14	Trades Technician II - driver	\$16.74	\$20.59	\$25.11	\$30.13	\$16.74	\$22.64	\$25.11	\$33.97	N/A	N/A	N/A	N/A	\$16.74	\$27.76	\$25.11	\$41.65	N/A	N/A	N/A	N/A	
15	Trades Technician III	\$19.84	\$20.59	\$29.75	\$30.13	\$19.84	\$26.84	\$29.75	\$40.25	N/A	N/A	N/A	N/A	\$19.84	\$32.29	\$29.75	\$48.43	N/A	N/A	N/A	N/A	
16 17	Trades Technician III - driver	\$19.84	\$24.40 \$18.36	\$29.76 \$22.40	\$35.71 \$26.88	\$19.84	\$26.84	\$29.76 \$22.40	\$40.25	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$19.84 \$14.93	\$32.91 \$20.31	\$29.76	\$49.36	N/A N/Δ	N/A N/A	N/A N/A	N/A N/A	
18	Building Services Associate II Building Services Associate II - driver	\$14.93	\$18.36	\$22.40	\$26.88	\$14.93	\$20.20	\$22.40	\$30.30	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93	\$20.31	\$22.40 \$22.40	\$30.47	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
19	Grounds Maintenance Associate I	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$18.10	\$20.07	\$27.15	N/A	N/A	N/A	N/A	\$13.38	\$18.20	\$20.07	\$27.29	N/A	N/A	N/A	N/A	
20	Grounds Maintenance Associate I - driver	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$18.10	\$20.07	\$27.15	N/A	N/A	N/A	N/A	\$13.38	\$22.21	\$20.07	\$33.30	N/A	N/A	N/A	N/A	
21	Warehouse Technician I	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$18.10	\$20.07	\$27.15	N/A	N/A	N/A	N/A	\$13.38	\$18.20	\$20.07	\$27.29	N/A	N/A	N/A	N/A	
22	Warehouse Technician I - driver	\$13.38	\$16.46	\$20.07	\$24.08	\$13.38	\$18.10	\$20.07	\$27.15	N/A	N/A	N/A	N/A	\$13.38	\$22.21	\$20.07	\$33.30	N/A	N/A	N/A	N/A	
23	Warehouse Technician II	\$14.55 \$14.55	\$17.90 \$17.90	\$21.83 \$21.83	\$26.20	\$14.55 \$14.55	\$19.68 \$19.68	\$21.83 \$21.83	\$29.53	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.55 \$14.55	\$19.79	\$21.83 \$21.83	\$29.69	N/A N/A	N/A N/A	N/A	N/A N/A	
25	Warehouse Technician II - driver Dispatcher	\$14.55	\$17.90	\$18.93	\$26.20	\$14.55	\$19.68	\$18.93	\$29.53 \$25.61	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.55	\$24.13 \$16.77	\$18.93	\$36.21 \$25.15	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
26	Senior Services Driver	\$10.00	\$12.30	\$15.00	\$18.00	\$10.00	\$22.85	\$15.00	\$34.28	N/A	N/A	N/A	N/A	\$10.00	\$21.71	\$15.00	\$32.56	N/A	N/A	N/A	N/A	
27	Afterschool Program Leader	\$16.00	\$19.68	\$24.00	\$29.52	\$16.00	\$22.85	\$27.00	\$34.28	N/A	N/A	N/A	N/A	\$16.00	\$21.71	\$24.00	\$32.56	N/A	N/A	N/A	N/A	
		T		g Rates	0	T	Staffin	,	0	T	Staffin		0	T	Staffin	• • • • • • • • • • • • • • • • • • • •	0	T		g Rates	0	
	FEE SCHEDULE - SECTION B	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	Temporary OT Hourly	Gwinnett County OT	
	TEE CONTEDUE CECTION D	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	
1	Cook	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.52	\$20.07	\$27.78	N/A	N/A	N/A	N/A	\$13.38	\$18.47	\$20.07	\$27.92	N/A	N/A	N/A	N/A	
2	Food Services Supervisor	\$14.93	\$19.11	\$22.40	\$26.88	\$14.93	\$20.66	\$22.40	\$31.00	N/A	N/A	N/A	N/A	\$14.93	\$20.61	\$22.40	\$30.93	N/A	N/A	N/A	N/A	
3	Maintenance Technician I	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.62	\$21.27	\$29.44	N/A	N/A	N/A	N/A	\$14.18	\$19.57	\$21.27	\$29.37	N/A	N/A	N/A	N/A	
- 4	Maintenance Technician I - driver Maintenance Technician II	\$14.18 \$16.74	\$18.15 \$21.43	\$21.27 \$25.11	\$25.52	\$14.18	\$19.62	\$21.27 \$25.11	\$29.44 \$34.75	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$23.81 \$23.10	\$21.27 \$25.11	\$35.72 \$34.67	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
6	Maintenance Technician II Maintenance Technician II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74 \$16.74	\$23.16	\$25.11	\$34.75	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$16.74 \$16.74	\$23.10	\$25.11	\$42.17	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
7	Water Resources Trades Associate I	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.62	\$21.27	\$29.44	N/A	N/A	N/A	N/A	\$14.18	\$23.81	\$21.27	\$35.72	N/A	N/A	N/A	N/A	
8	Water Resources Trades Associate I - driver	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.62	\$21.27	\$29.44	N/A	N/A	N/A	N/A	\$14.18	\$23.81	\$21.27	\$35.72	N/A	N/A	N/A	N/A	
9	Water Resources Trades Associate II	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$23.16	\$25.11	\$34.75	N/A	N/A	N/A	N/A	\$16.74	\$28.11	\$25.11	\$42.17	N/A	N/A	N/A	N/A	
10	Water Resources Trades Associate II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$23.16	\$25.11	\$34.75	N/A	N/A	N/A	N/A	\$16.74	\$28.11	\$25.11	\$42.17	N/A	N/A	N/A	N/A	
11	Trades Technician I Trades Technician I - driver	\$14.18 \$14.18	\$18.15 \$18.15	\$21.27 \$21.27	\$25.52 \$25.52	\$14.18 \$14.18	\$19.62 \$19.62	\$21.27 \$21.27	\$29.44 \$29.44	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18 \$14.18	\$23.81 \$23.81	\$21.27 \$21.27	\$29.59 \$35.72	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
13	Trades Technician II	\$14.18	\$18.15	\$21.27	\$25.52	\$14.18	\$19.62	\$21.27	\$29.44	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.18	\$23.81	\$21.27	\$41.39	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
14	Trades Technician II - driver	\$16.74	\$21.43	\$25.11	\$30.13	\$16.74	\$23.16	\$25.11	\$34.75	N/A	N/A	N/A	N/A	\$16.74	\$28.11	\$25.11	\$42.17	N/A	N/A	N/A	N/A	
15	Trades Technician III	\$19.84	\$21.43	\$29.76	\$30.13	\$19.84	\$27.46	\$29.76	\$41.18	N/A	N/A	N/A	N/A	\$19.84	\$32.70	\$29.76	\$49.06	N/A	N/A	N/A	N/A	
16	Trades Technician III - driver	\$19.84	\$25.40	\$29.76	\$35.71	\$19.84	\$27.46	\$29.76	\$41.18	N/A	N/A	N/A	N/A	\$19.84	\$33.31	\$29.76	\$49.98	N/A	N/A	N/A	N/A	
17	Building Services Associate II	\$14.93	\$19.11	\$22.40	\$26.88	\$14.93	\$20.66	\$22.40	\$31.00	N/A	N/A	N/A	N/A	\$14.93	\$20.61	\$22.40	\$30.93	N/A	N/A	N/A	N/A	
18 19	Building Services Associate II - driver	\$14.93 \$13.38	\$19.11 \$17.13	\$22.40 \$20.07	\$26.88 \$24.08	\$14.93 \$13.38	\$20.66 \$18.52	\$22.40 \$20.07	\$31.19 \$27.78	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$14.93 \$13.38	\$25.07 \$18.47	\$22.40 \$20.07	\$37.62 \$27.70	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
20	Grounds Maintenance Associate I Grounds Maintenance Associate I - driver	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.52	\$20.07	\$27.78	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$13.38		\$20.07		N/A N/A	N/A N/A	N/A N/A	N/A N/A	
21	Warehouse Technician I	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.52	\$20.07	\$27.78	N/A N/A	N/A	N/A N/A	N/A N/A	\$13.38	\$22.47 \$18.47	\$20.07	\$33.70 \$27.70	N/A	N/A N/A	N/A N/A	N/A	
22	Warehouse Technician I - driver	\$13.38	\$17.13	\$20.07	\$24.08	\$13.38	\$18.52	\$20.07	\$27.78	N/A	N/A	N/A	N/A	\$13.38	\$22.47	\$20.07	\$33.70	N/A	N/A	N/A	N/A	
23	Warehouse Technician II	\$14.55	\$18.62	\$21.83	\$26.20	\$14.55	\$20.14	\$21.83	\$30.21	N/A	N/A	N/A	N/A	\$14.55	\$20.09	\$21.83	\$30.13	N/A	N/A	N/A	N/A	
24	Warehouse Technician II - driver	\$14.55	\$18.62	\$21.83	\$26.20	\$14.55	\$20.14	\$21.83	\$30.21	N/A	N/A	N/A	N/A	\$14.55	\$24.44	\$21.83	\$36.66	N/A	N/A	N/A	N/A	
25 26	Dispatcher Senior Services Driver	\$12.62 \$10.00	\$16.15 \$12.80	\$18.93 \$15.00	\$22.72 \$18.00	\$12.62 \$10.00	\$17.46 \$17.46	\$18.93 \$15.00	\$26.20 \$26.20	N/A N/A	N/A N/A	N/A N/A	N/A N/A	\$12.62 \$10.00	\$17.03 \$17.03	\$18.93 \$15.00	\$25.55 \$25.55	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
27	Afterschool Program Leader	\$16.00	\$21.60	\$24.00	\$32.40	\$16.00	\$33.85	\$27.00	\$34.28	N/A	N/A	N/A	N/A	\$16.00	\$21.54	\$24.00	\$32.33	N/A N/A	N/A	N/A	N/A	
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