# 2025 Business Plan Presentation

Support Services
Ron Adderley
Acting Director





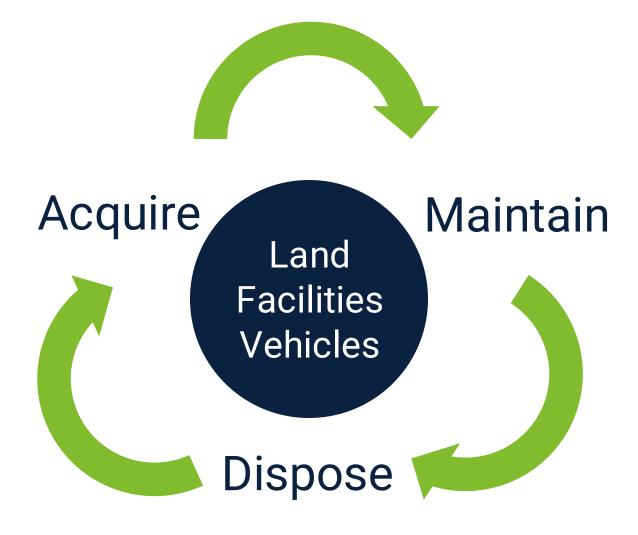
## Service Delivery/Mission

Facility Management

Fleet Management

Solid Waste Management Real Estate Management

Records Management





## 2024 Accomplishments

Prioritizing asset management

Emphasis on increased use of technology

Supporting others







# 2024 Decision Package Updates

- Building Services Associate positions (3)
- HVAC Controls Technician (1)



#### **Trends**

- Increase employee engagement
- Increase accountability by empowering leadership
- Focus on strategic objectives
- Multiple competing demands





# Strategic Plan

- Increase efficiencies and effectiveness of maintenance operations
- Strengthen vendor performance management
- Implement Governance Policy to standardize procedures





### **New Operational Request**

- Two (2) Auto Services Supervisor positions in Fleet Management
- Total Budget Request: \$264,802





# New Operational Request Explanation/Support

- Support Fleet Management by providing supervision of daily fleet operations, which allows the Auto/Heavy Tech IV positions to provide more hands-on oversight and improve efficiencies
- Will enhance the efficiencies and effectiveness of maintenance operations



# **Total Requested Budget**

Total 2025 Budget	\$101,180,333
New Operational Request	\$264,802

