



2025 Business Plan Presentation

Fire & Emergency Services
Fred Cephas, Fire Chief



Service Delivery Mission/Function

- Emergency medical response and transports
- Fire suppression/rescue
- Community risk reduction



2024 Accomplishments

- American Heart Association
2024 Mission Lifeline EMS
Gold Award
- Marketing/hiring initiatives
- Insurance Services Office
- Paramedic accreditation



Approved 2024 Decision Package Updates

- One Peak-Time (12-hour) Med Unit
- One Peak-Time (12-hour) Alternative Response Vehicle



Trends

- Administrative support
 - Operations vs. Administrative support
 - Records requests
- Vehicles/Fleet
- Increased demand



Strategic Plan

- Resource planning for the future
- Organizational structure
- Recruitment and retention efforts



Total Requested Budget

Total 2025 Request

\$179,345,885